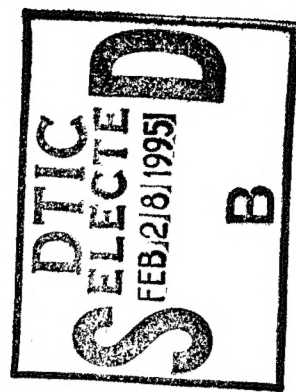


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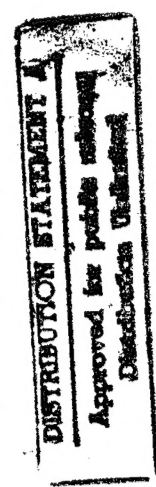
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# DEPARTMENT OF THE AIR FORCE

FY 1996/1997 BIENNIAL BUDGET ESTIMATES  
SUBMITTED TO CONGRESS FEBRUARY 1995



National Guard Personnel, Air Force



# NATIONAL GUARD PERSONNEL, AIR FORCE

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| Availability Codes | 1               |
| Dist               | 1               |
| Special            | 1               |

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(In Thousands of Dollars)

|                                 | <u>FY 1994</u> | <u>FY 1995</u> | <u>FY 1996</u> | <u>FY 1997</u> |
|---------------------------------|----------------|----------------|----------------|----------------|
| <u>DIRECT PROGRAM</u>           |                |                |                |                |
| Unit and Individual Training    | \$ 590,345     | \$ 587,882     | \$ 583,476     | \$ 575,398     |
| Other Training and Support      | <u>658,737</u> | <u>645,547</u> | <u>662,951</u> | <u>683,638</u> |
| TOTAL Direct Program            | \$1,249,082    | \$1,233,429    | \$1,246,427    | \$1,259,036    |
| <br><u>REIMBURSABLE PROGRAM</u> |                |                |                |                |
| Unit and Individual Training    | \$ 1,657       | \$ 1,689       | \$ 1,725       | \$ 1,766       |
| Other Training and Support      | <u>4,835</u>   | <u>5,838</u>   | <u>5,937</u>   | <u>6,062</u>   |
| TOTAL Reimbursable Program      | \$ 6,492       | \$ 7,527       | \$ 7,662       | \$ 7,828       |
| <br><u>TOTAL PROGRAM</u>        |                |                |                |                |
| Unit and Individual Training    | \$ 592,002     | \$ 589,571     | \$ 585,201     | \$ 577,164     |
| Other Training and Support      | <u>663,572</u> | <u>651,385</u> | <u>668,888</u> | <u>689,700</u> |
| TOTAL Obligations               | \$1,255,574    | \$1,240,956    | \$1,254,089    | \$1,266,864    |

## INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission; to provide trained units to selectively augment the Active Force. This FY 1996/1997 Presidents Budget Request is based on an average strength of 111,184 Guardsmen in FY 1996 and 107,346 in FY 1997 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths for FY 1996 and FY 1997 respectively are 9,444 and 9,788 for full-time active duty ANG personnel.

As the force drawdown continues, the ANG decreases end strength by 6,123 in FY 1996 and 2,307 more in FY 1997. Our budget request increases for approved price growth projections. However, program growth actually decreases .6% between FY 1995 and FY 1996 and .8% between FY 1996 and FY 1997. Force reductions in fighter aircraft and completion of prior year drawdowns are partially offset by program growth for the transfer of mission responsibility for the 1st Air Force. It must be remembered that the ANG is accepting increased responsibility and new missions as the total force draws down. This combination of new missions and declining strength has resulted in failure to meet end strength targets the last two years. Congressional failure to fully fund the FY 1995 military pay raise and the transfer of responsibility for the 1st Air Force has seriously disrupted the planned hiring for the Air National Guard this year and must be restored. In addition, the FY1996 funding impact of the FY 1995 1st Air Force personnel was not transferred to the Air National Guard from the active Air Force.

Our budget also reflects a reimbursable program to support a Foreign Military Sales program of F-16 training for foreign pilots and a classified mission. The program consists of 20 officers and 217 enlisted in Pay Group A, and 37 officers and 52 enlisted in Administration and Support.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the ANG will provide nearly 32% of the total Air Force flying combat capability, ranging from 100% of the interceptor and reconnaissance capability, to 9% of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and engineering installation.

The Air National Guard serves proudly and validates the credibility of our training programs. As the force is restructured, the Air National Guard continues to accept new and increased National Defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.



The following are the economic assumptions employed in pricing the approved programs.

# **EFFECTIVE 1 JANUARY**

|                              | <u>FY 1994</u> | <u>FY 1995</u> | <u>FY 1996</u> | <u>FY 1997</u> |
|------------------------------|----------------|----------------|----------------|----------------|
| FICA rates                   | 7.65%          | 7.65%          | 7.65%          | 7.65%          |
| Maximum Pay Base             | \$60,600       | \$61,800       | \$61,800       | \$61,800       |
| Military Pay Increases (MPI) | 2.20%          | 2.60%          | 2.40%          | 3.1%           |
| Variable Housing             | 2.00%          | 2.70%          | 3.00%          | 3.0%           |

# **EFFECTIVE ENTIRE FISCAL YEAR**

|                                | <u>FY 1994</u> | <u>FY 1995</u> | <u>FY 1996</u> | <u>FY 1997</u> |
|--------------------------------|----------------|----------------|----------------|----------------|
| Non-Pay inflation              | 2.0%           | 2.7%           | 3.0%           | 3.0%           |
| Retired Pay Accrual, Full-time | 36.0%          | 35.5%          | 32.9%          | 30.6%          |
| Retired Pay Accrual, Part-time | 10.6%          | 10.5%          | 9.6%           | 8.7%           |
| G.I. Bill per capita           | \$401.00       | \$716.00       | \$994.00       | \$994.00       |

SUMMARY OF PERSONNEL  
NATIONAL GUARD PERSONNEL, AIR FORCE

| Personnel In Paid Status                      | Number of Drills | Number of Active Duty Days Training | FY 1994 |         | FY 1995 |         | FY 1996 |         | FY 1997 |         |  |
|---|------------------|-------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|--|
|   |                  |                                     | Average | End     | Average | End     | Average | End     | Average | End     |  |
| <u>Selected Reserve</u>                       |                  |                                     |         |         |         |         |         |         |         |         |  |
| <u>Paid Drill/Individual Training</u>         |                  |                                     |         |         |         |         |         |         |         |         |  |
| Pay Group A - Officers                        | 48               | 15                                  | 12,424  | 12,257  | 12,260  | 12,714  | 12,465  | 12,441  | 12,348  | 12,314  |  |
| Pay Group A - Enlisted                        | 48               | 15                                  | 91,562  | 90,282  | 90,229  | 91,469  | 87,205  | 84,800  | 83,140  | 82,613  |  |
| Subtotal Pay Group A                          |                  |                                     | 103,986 | 102,539 | 102,489 | 104,183 | 99,670  | 97,241  | 95,488  | 94,927  |  |
| Pay Group F - Enlisted                        | --               | --                                  | 765     | 847     | 770     | 1,100   | 770     | 1,200   | 770     | 1,200   |  |
| Pay Group P - Enlisted - Pay                  | 1-36             | --                                  | 922     | 842     | 1,100   | 1,000   | 1,100   | 1,000   | 1,100   | 1,000   |  |
| Pay Group P - Enlisted - Nonpay               | --               | --                                  | 42      | 47      | 100     | 200     | 200     | 200     | 200     | 200     |  |
| Subtotal Pay Group F/P                        |                  |                                     | 1,729   | 1,736   | 1,970   | 2,300   | 2,070   | 2,400   | 2,070   | 2,400   |  |
| Subtotal Paid Drill/Individual Training       |                  | 108,073                             | 105,715 | 104,275 | 104,459 | 106,483 | 101,740 | 99,641  | 97,558  | 97,327  |  |
| <u>Full-Time Active Duty</u>                  |                  |                                     |         |         |         |         |         |         |         |         |  |
| Officers                                      |                  | 1,586                               | 1,622   | 1,619   | 1,522   | 1,444   | 1,511   | 1,576   | 1,589   | 1,603   |  |
| Enlisted                                      |                  | 7,503                               | 7,568   | 7,693   | 7,719   | 7,654   | 7,933   | 8,241   | 8,199   | 8,221   |  |
| Subtotal Full-Time                            |                  | 9,089                               | 9,190   | 9,312   | 9,241   | 9,098   | 9,444   | 9,817   | 9,788   | 9,824   |  |
| <u>Total Selected Reserve</u>                 |                  |                                     |         |         |         |         |         |         |         |         |  |
| Officer                                       |                  | 14,242                              | 14,046  | 13,876  | 13,782  | 14,158  | 13,976  | 14,017  | 13,937  | 13,917  |  |
| Enlisted                                      |                  | 102,920                             | 100,859 | 99,711  | 99,918  | 101,423 | 97,208  | 95,441  | 93,409  | 93,234  |  |
| Total   |                  | 117,162                             | 114,905 | 113,587 | 113,700 | 115,581 | 111,184 | 109,458 | 107,346 | 107,151 |  |
| <u>Reimbursable Strength Reflected Above:</u> |                  |                                     |         |         |         |         |         |         |         |         |  |
| <u>Selected Reserve</u>                       |                  |                                     |         |         |         |         |         |         |         |         |  |
| Pay Group A - Officers                        |                  | 20                                  | 20      | 20      | 20      | 20      | 20      | 20      | 20      | 20      |  |
| Pay Group A - Enlisted                        |                  | 217                                 | 217     | 217     | 217     | 217     | 217     | 217     | 217     | 217     |  |
| Subtotal Pay Group A                          |                  | 237                                 | 237     | 237     | 237     | 237     | 237     | 237     | 237     | 237     |  |
| <u>Full-Time Active Duty</u>                  |                  |                                     |         |         |         |         |         |         |         |         |  |
| Officers                                      |                  | 37                                  | 30      | 37      | 37      | 37      | 37      | 37      | 37      | 37      |  |
| Enlisted                                      |                  | 52                                  | 44      | 52      | 52      | 52      | 52      | 52      | 52      | 52      |  |
| Subtotal Full-Time                            |                  | 89                                  | 74      | 89      | 89      | 89      | 89      | 89      | 89      | 89      |  |
| <u>Total Selected Reserve</u>                 |                  |                                     |         |         |         |         |         |         |         |         |  |
| Officers                                      |                  | 57                                  | 50      | 57      | 57      | 57      | 57      | 57      | 57      | 57      |  |
| Enlisted                                      |                  | 269                                 | 261     | 269     | 269     | 269     | 269     | 269     | 269     | 269     |  |
| Total   |                  | 326                                 | 311     | 326     | 326     | 326     | 326     | 326     | 326     | 326     |  |

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

|                | <u>FY 1994 Strength</u> |            | <u>FY 1995 Strength</u> |            | <u>FY 1996 Strength</u> |            | <u>FY 1997 Strength</u> |            |
|----------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|                | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> |
| 0-9 Lt Gen     |                         |            |                         |            |                         |            |                         |            |
| 0-8 Maj Gen 1  | 2                       | 2          | 2                       | 2          | 3                       | 3          | 3                       | 3          |
| 0-7 Brig Gen   | 1                       | 1          | 2                       | 3          | 3                       | 5          | 5                       | 5          |
| 0-6 Col        | 102                     | 108        | 163                     | 200        | 205                     | 208        | 210                     | 212        |
| 0-5 Lt Col     | 545                     | 559        | 561                     | 562        | 569                     | 584        | 585                     | 585        |
| 0-4 Maj        | 587                     | 608        | 555                     | 507        | 527                     | 549        | 553                     | 556        |
| 0-3 Capt       | 332                     | 295        | 212                     | 160        | 192                     | 215        | 222                     | 232        |
| 0-2 1 Lt       | 45                      | 37         | 24                      | 10         | 12                      | 12         | 11                      | 10         |
| 0-1 2d Lt      | 8                       | 9          | 3                       | 0          |                         |            |                         |            |
| Total Officers | 1,622                   | 1,619      | 1,522                   | 1,444      | 1,511                   | 1,576      | 1,589                   | 1,603      |

Commissioned Officers:

Enlisted Personnel:

|                 |       |       |       |       |       |       |       |       |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| E-9 CMSgt       | 239   | 255   | 259   | 275   | 285   | 303   | 303   | 303   |
| E-8 SMSgt       | 694   | 712   | 700   | 698   | 707   | 729   | 726   | 729   |
| E-7 Msgt        | 2,352 | 2,397 | 2,409 | 2,400 | 2,503 | 2,602 | 2,587 | 2,578 |
| E-6 Tsg         | 2,456 | 2,445 | 2,457 | 2,450 | 2,545 | 2,578 | 2,557 | 2,552 |
| E-5 SSgt        | 1,653 | 1,703 | 1,775 | 1,756 | 1,809 | 1,878 | 1,875 | 1,894 |
| E-4 Sgt         | 163   | 166   | 116   | 75    | 125   | 151   | 151   | 165   |
| E-3 A1C         | 9     | 10    | 2     | 0     | 0     | 0     | 0     | 0     |
| E-2 Amn         | 2     | 5     | 1     | 0     | 0     | 0     | 0     | 0     |
| E-1 AB          | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |
| Total Enlisted  | 7,568 | 7,693 | 7,719 | 7,654 | 7,933 | 8,241 | 8,199 | 8,221 |
| Total Personnel | 9,190 | 9,312 | 9,241 | 9,098 | 9,444 | 9,817 | 9,788 | 9,824 |

FY 1997 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

|                    | Pay Group A |          |        | Reserve            |                   |                        | Paid Drill/ | Full-Time |          |       | Total Selected Reserve |
|--------------------|-------------|----------|--------|--------------------|-------------------|------------------------|-------------|-----------|----------|-------|------------------------|
|                    | Officer     | Enlisted | Total  | Enlistment Program |                   |                        |             | Officer   | Enlisted | Total |                        |
|                    |             |          |        | Pay Group F        | Pay Group P - Pay | Pay Group P - Non-Paid |             |           |          |       |                        |
|                    |             |          |        |                    |                   |                        |             |           |          |       |                        |
| September 30, 1996 | 12,441      | 84,800   | 97,241 | 1,200              | 1,000             | 200                    | 99,641      | 1,576     | 8,241    | 9,817 | 109,458                |
| October            | 12,415      | 84,360   | 96,775 | 985                | 950               | 200                    | 98,910      | 1,578     | 8,224    | 9,802 | 108,826                |
| November           | 12,395      | 83,960   | 96,355 | 675                | 970               | 200                    | 98,200      | 1,580     | 8,211    | 9,791 | 108,712                |
| December           | 12,375      | 83,615   | 95,990 | 390                | 920               | 200                    | 97,500      | 1,582     | 8,200    | 9,782 | 107,282                |
| January            | 12,360      | 83,315   | 95,675 | 390                | 1,050             | 200                    | 97,315      | 1,584     | 8,191    | 9,775 | 107,090                |
| February           | 12,345      | 83,060   | 95,405 | 445                | 1,150             | 200                    | 97,200      | 1,586     | 8,186    | 9,772 | 106,972                |
| March              | 12,330      | 82,855   | 95,185 | 560                | 1,250             | 200                    | 97,195      | 1,588     | 8,183    | 9,771 | 106,966                |
| April              | 12,325      | 82,670   | 94,995 | 670                | 1,320             | 200                    | 97,185      | 1,591     | 8,182    | 9,773 | 106,958                |
| May                | 12,325      | 82,585   | 94,910 | 790                | 1,270             | 200                    | 97,170      | 1,593     | 8,185    | 9,778 | 106,948                |
| June               | 12,310      | 82,520   | 94,830 | 945                | 1,175             | 200                    | 97,150      | 1,595     | 8,190    | 9,785 | 106,935                |
| July               | 12,310      | 82,505   | 94,815 | 1,055              | 1,100             | 200                    | 97,170      | 1,598     | 8,197    | 9,795 | 106,965                |
| August             | 12,310      | 82,535   | 94,845 | 1,140              | 1,050             | 200                    | 97,235      | 1,600     | 8,208    | 9,808 | 107,043                |
| September 30, 1997 | 12,314      | 82,613   | 94,927 | 1,200              | 1,000             | 200                    | 97,327      | 1,603     | 8,221    | 9,824 | 107,151                |
| Average Strength   | 12,348      | 83,140   | 95,488 | 770                | 1,100             | 200                    | 97,558      | 1,589     | 8,199    | 9,788 | 107,346                |

FY 1996 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

|                    | Pay Group A |          | Total   | Reserve            |                   |                        | Paid Drill/ | Full-Time |          |       | Total Selected Reserve |
|--------------------|-------------|----------|---------|--------------------|-------------------|------------------------|-------------|-----------|----------|-------|------------------------|
|                    | Officer     | Enlisted |         | Enlistment Program |                   |                        |             | Officer   | Enlisted | Total |                        |
|                    |             |          |         | Pay Group F        | Pay Group P - Pay | Pay Group P - Non-Paid |             |           |          |       |                        |
| September 30, 1995 | 12,714      | 91,469   | 104,183 | 1,100              | 1,000             | 200                    | 106,483     | 1,444     | 7,654    | 9,098 | 115,581                |
| October            | 12,640      | 90,455   | 103,095 | 925                | 950               | 200                    | 105,170     | 1,455     | 7,696    | 9,151 | 114,321                |
| November           | 12,575      | 89,580   | 102,155 | 665                | 970               | 200                    | 103,990     | 1,466     | 7,739    | 9,207 | 113,197                |
| December           | 12,520      | 88,750   | 101,270 | 445                | 920               | 200                    | 102,835     | 1,478     | 7,784    | 9,262 | 112,097                |
| January            | 12,475      | 88,000   | 100,475 | 451                | 1,050             | 200                    | 102,176     | 1,489     | 7,830    | 9,319 | 111,495                |
| February           | 12,435      | 87,330   | 99,765  | 445                | 1,150             | 200                    | 101,560     | 1,500     | 7,877    | 9,377 | 110,937                |
| March              | 12,410      | 86,740   | 99,150  | 560                | 1,250             | 200                    | 101,160     | 1,511     | 7,925    | 9,436 | 110,596                |
| April              | 12,390      | 86,220   | 98,610  | 670                | 1,350             | 200                    | 100,830     | 1,522     | 7,975    | 9,497 | 110,327                |
| May                | 12,370      | 85,780   | 98,150  | 790                | 1,240             | 200                    | 100,380     | 1,533     | 8,026    | 9,559 | 109,939                |
| June               | 12,385      | 85,420   | 97,805  | 945                | 1,175             | 200                    | 100,125     | 1,544     | 8,077    | 9,622 | 109,747                |
| July               | 12,390      | 85,130   | 97,520  | 1,055              | 1,100             | 200                    | 99,875      | 1,554     | 8,131    | 9,685 | 109,560                |
| August             | 12,415      | 84,920   | 97,335  | 1,140              | 1,050             | 200                    | 99,725      | 1,565     | 8,185    | 9,750 | 109,475                |
| September 30, 1996 | 12,441      | 84,800   | 97,241  | 1,200              | 1,000             | 200                    | 99,641      | 1,576     | 8,241    | 9,817 | 109,458                |
| Average Strength   | 12,465      | 87,205   | 99,670  | 770                | 1,100             | 200                    | 101,740     | 1,511     | 7,933    | 9,444 | 111,184                |

FY 1995 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

|                    | Pay Group A |          |         | Reserve            |                   |                        | Paid<br>Drill/<br>Rep | Full-Time |          |       | Total<br>Selected<br>Reserve |
|--------------------|-------------|----------|---------|--------------------|-------------------|------------------------|-----------------------|-----------|----------|-------|------------------------------|
|                    | Officer     | Enlisted | Total   | Enlistment Program |                   | Pay Group P - Non-Paid |                       | Officer   | Enlisted | Total |                              |
|                    |             |          |         | Pay Group F        | Pay Group P - Pay |                        |                       |           |          |       |                              |
| September 30, 1994 | 12,257      | 90,282   | 102,539 | 847                | 842               | 47                     | 104,275               | 1,619     | 7,693    | 9,312 | 113,587                      |
| October            | 12,194      | 89,792   | 101,986 | 751                | 927               | 43                     | 103,707               | 1,610     | 7,594    | 9,204 | 112,911                      |
| November           | 12,155      | 89,648   | 101,803 | 684                | 947               | 43                     | 103,477               | 1,601     | 7,590    | 9,191 | 112,668                      |
| December           | 12,110      | 89,600   | 101,710 | 564                | 1,000             | 45                     | 103,319               | 1,570     | 7,655    | 9,225 | 112,544                      |
| January            | 12,110      | 89,650   | 101,760 | 574                | 1,125             | 55                     | 103,514               | 1,560     | 7,760    | 9,320 | 112,834                      |
| February           | 12,120      | 89,750   | 101,870 | 539                | 1,250             | 75                     | 103,734               | 1,540     | 7,795    | 9,335 | 113,069                      |
| March              | 12,140      | 89,950   | 102,090 | 579                | 1,325             | 100                    | 104,094               | 1,520     | 7,790    | 9,310 | 113,404                      |
| April              | 12,190      | 90,250   | 102,440 | 664                | 1,375             | 150                    | 104,629               | 1,500     | 7,785    | 9,285 | 113,914                      |
| May                | 12,260      | 90,450   | 102,710 | 799                | 1,300             | 125                    | 104,934               | 1,480     | 7,775    | 9,255 | 114,189                      |
| June               | 12,340      | 90,650   | 102,990 | 975                | 1,110             | 125                    | 105,200               | 1,455     | 7,760    | 9,215 | 114,415                      |
| July               | 12,450      | 90,950   | 103,400 | 1,045              | 950               | 150                    | 105,545               | 1,450     | 7,755    | 9,205 | 114,750                      |
| August             | 12,570      | 91,185   | 103,755 | 1,090              | 975               | 175                    | 105,995               | 1,445     | 7,700    | 9,145 | 115,140                      |
| September 30, 1995 | 12,714      | 91,469   | 104,183 | 1,100              | 1,000             | 200                    | 106,483               | 1,444     | 7,654    | 9,098 | 115,581                      |
| Average Strength   | 12,260      | 90,229   | 102,489 | 770                | 1,100             | 100                    | 104,459               | 1,522     | 7,719    | 9,241 | 113,700                      |

FY 1994 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

|                    | Pay Group A |          | Total   | Reserve            |                   |                        | Paid Drill/Rep | Full-Time |          |       | Total Selected Reserve |
|--------------------|-------------|----------|---------|--------------------|-------------------|------------------------|----------------|-----------|----------|-------|------------------------|
|                    | Officer     | Enlisted |         | Enlistment Program |                   |                        |                | Officer   | Enlisted | Total |                        |
|                    |             |          |         | Pay Group F        | Pay Group P - Pay | Pay Group P - Non-Paid |                |           |          |       |                        |
| September 30, 1993 | 12,656      | 93,548   | 106,204 | 865                | 968               | 36                     | 108,073        | 1,586     | 7,503    | 9,089 | 117,162                |
| October            | 12,608      | 93,052   | 105,660 | 833                | 953               | 37                     | 107,483        | 1,607     | 7,514    | 9,121 | 116,604                |
| November           | 12,534      | 92,452   | 104,986 | 782                | 910               | 30                     | 106,708        | 1,609     | 7,498    | 9,107 | 115,815                |
| December           | 12,554      | 92,458   | 105,012 | 731                | 904               | 28                     | 106,675        | 1,624     | 7,476    | 9,100 | 115,775                |
| January            | 12,424      | 91,929   | 104,353 | 754                | 916               | 37                     | 106,060        | 1,622     | 7,478    | 9,100 | 115,160                |
| February           | 12,407      | 91,674   | 104,081 | 802                | 891               | 41                     | 105,815        | 1,619     | 7,493    | 9,112 | 114,927                |
| March              | 12,405      | 91,405   | 103,810 | 791                | 923               | 52                     | 105,576        | 1,627     | 7,526    | 9,153 | 114,729                |
| April              | 12,377      | 91,171   | 103,548 | 699                | 950               | 45                     | 105,242        | 1,628     | 7,600    | 9,228 | 114,470                |
| May                | 12,355      | 91,018   | 103,373 | 663                | 972               | 43                     | 105,051        | 1,635     | 7,613    | 9,248 | 114,299                |
| June               | 12,359      | 90,783   | 103,142 | 711                | 950               | 53                     | 104,856        | 1,632     | 7,666    | 9,298 | 114,154                |
| July               | 12,311      | 90,533   | 102,844 | 771                | 898               | 47                     | 104,560        | 1,627     | 7,668    | 9,295 | 113,855                |
| August             | 12,299      | 90,357   | 102,656 | 783                | 891               | 45                     | 104,375        | 1,626     | 7,687    | 9,313 | 113,688                |
| September 30, 1994 | 12,257      | 90,282   | 102,539 | 847                | 842               | 47                     | 104,275        | 1,619     | 7,693    | 9,312 | 113,587                |
| Average Strength   | 12,424      | 91,562   | 103,986 | 765                | 922               | 42                     | 105,715        | 1,622     | 7,568    | 9,190 | 114,905                |

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1996/1997 BUDGET ESTIMATE

|                                 | <u>OFFICERS</u> |                |                |                |
|---------------------------------|-----------------|----------------|----------------|----------------|
|                                 | <u>FY 1994</u>  | <u>FY 1995</u> | <u>FY 1996</u> | <u>FY 1997</u> |
| Begin Strength                  | 14,242          | 13,876         | 14,158         | 14,017         |
| <u>Gains:</u>                   |                 |                |                |                |
| Non-Prior Service:              | 24              | 50             | 50             | 50             |
| Male                            | 16              | 30             | 30             | 30             |
| Female                          | 8               | 20             | 20             | 20             |
| (ROTC Graduates Included)       |                 |                |                |                |
| Prior Service Personnel         | 785             | 1,252          | 859            | 870            |
| Civilian Life                   | 14              | 24             | 20             | 20             |
| Active Component                | 55              | 87             | 61             | 60             |
| Enlisted Commissioning Programs | 382             | 609            | 363            | 360            |
| Other Reserve Status/Component  | 334             | 532            | 415            | 430            |
| All Other                       | -               | -              | -              | -              |
| Full-Time Active Duty           | -               | -              | -              | -              |
| <u>TOTAL Gains</u>              | <u>809</u>      | <u>1,302</u>   | <u>909</u>     | <u>920</u>     |
| <u>Losses</u>                   |                 |                |                |                |
| Civilian Life                   | 47              | 50             | 60             | 50             |
| Active Component                |                 |                |                |                |
| Retired                         |                 |                |                |                |
| Other Reserve Status/Component  | 1,012           | 890            | 900            | 890            |
| All Other                       | 104             | 80             | 90             | 80             |
| Full-Time Active Duty           |                 |                |                |                |
| <u>TOTAL Losses</u>             | <u>1,163</u>    | <u>1,020</u>   | <u>1,050</u>   | <u>1,020</u>   |
| Accounting Adjustment           | -12             |                |                |                |
| End Strength                    | 13,876          | 14,158         | 14,017         | 13,917         |

3.07





SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

| UNIT AND INDIVIDUAL TRAINING       | FY 94      |            | FY 95      |            | FY 96      |            | FY 97      |            |
|------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                    | OFFICERS   | ENLISTED   | OFFICERS   | ENLISTED   | OFFICERS   | ENLISTED   | OFFICERS   | ENLISTED   |
|                                    |            |            |            |            |            |            |            |            |
| PAY GROUP A                        |            |            |            |            |            |            |            |            |
| ACTIVE DUTY TRAINING               | \$ 32,523  | \$ 113,071 | \$ 32,816  | \$ 111,227 | \$ 33,937  | \$ 109,445 | \$ 34,344  | \$ 106,726 |
| INACTIVE DUTY TRAINING             |            |            |            |            |            |            |            |            |
| UNIT TRAINING ASSEMBLIES           | 88,190     | 266,933    | 88,032     | 265,377    | 90,938     | 260,732    | 91,932     | 253,842    |
| FLIGHT TRAINING                    | 27,196     | 4,646      | 27,204     | 4,638      | 26,618     | 4,766      | 26,751     | 4,924      |
| TRAINING PERIOD                    |            |            |            |            |            |            |            |            |
| PREPARATION ASSEMBLIES             | 438        | 440        | 439        | 449        | 452        | 383        | 453        | 372        |
| CLOTHING                           | 48         | 11,323     | 48         | 10,722     | 48         | 9,457      | 48         | 9,601      |
| SUBSISTENCE OF                     |            |            |            |            |            |            |            |            |
| ENLISTED PERSONNEL                 | 6,946      | 5,696      | 6,970      | 5,666      | 7,131      | 5,639      | 7,128      | 5,533      |
| TRAVEL                             |            | 14,728     |            | 15,129     |            | 14,721     |            | 14,141     |
| TOTAL DIRECT OBLIGATIONS           | \$ 155,341 | \$ 416,837 | \$ 155,509 | \$ 413,208 | \$ 159,124 | \$ 405,143 | \$ 160,656 | \$ 395,139 |
|                                    |            |            |            |            |            |            |            |            |
| PAY GROUP F                        |            |            |            |            |            |            |            |            |
| ACTIVE DUTY TRAINING               | \$ 13,061  | \$ 13,061  | \$ 13,476  | \$ 13,476  | \$ 13,675  | \$ 13,675  | \$ 13,928  | \$ 13,928  |
| CLOTHING                           | 1,778      | 1,778      | 1,773      | 1,773      | 1,534      | 1,534      | 1,580      | 1,580      |
| SUBSISTENCE OF                     |            |            |            |            |            |            |            |            |
| ENLISTED PERSONNEL                 | 609        | 609        | 657        | 657        | 676        | 676        | 696        | 696        |
| TRAVEL                             | 1,196      | 1,196      | 1,289      | 1,289      | 1,319      | 1,319      | 1,350      | 1,350      |
| TOTAL DIRECT OBLIGATIONS           | \$ 16,644  | \$ 16,644  | \$ 17,195  | \$ 17,195  | \$ 17,204  | \$ 17,204  | \$ 17,554  | \$ 17,554  |
|                                    |            |            |            |            |            |            |            |            |
| PAY GROUP P                        |            |            |            |            |            |            |            |            |
| INACTIVE DUTY                      |            |            |            |            |            |            |            |            |
| (UNIT) TRAINING                    | \$ 1,438   | \$ 1,438   | \$ 1,866   | \$ 1,866   | \$ 1,897   | \$ 1,897   | \$ 1,938   | \$ 1,938   |
| CLOTHING                           | 50         | 50         | 61         | 61         | 63         | 63         | 65         | 65         |
| SUBSISTENCE OF                     |            |            |            |            |            |            |            |            |
| ENLISTED PERSONNEL                 | 35         | 35         | 43         | 43         | 45         | 45         | 46         | 46         |
| TOTAL DIRECT OBLIGATIONS           | \$ 1,523   | \$ 1,523   | \$ 1,970   | \$ 1,970   | \$ 2,005   | \$ 2,005   | \$ 2,049   | \$ 2,049   |
|                                    |            |            |            |            |            |            |            |            |
| TOTAL UNIT AND INDIVIDUAL TRAINING | \$ 155,341 | \$ 435,004 | \$ 155,509 | \$ 432,373 | \$ 159,124 | \$ 424,352 | \$ 160,656 | \$ 414,742 |
|                                    |            |            |            |            |            |            |            |            |

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

| OTHER TRAINING AND SUPPORT    | FY 94     |           |            | FY 95     |           |           | FY 96     |           |           | FY 97     |           |           |
|-------------------------------|-----------|-----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                               | OFFICERS  | ENLISTED  | TOTAL      | OFFICERS  | ENLISTED  | TOTAL     | OFFICERS  | ENLISTED  | TOTAL     | OFFICERS  | ENLISTED  | TOTAL     |
| <b>SCHOOL TRAINING</b>        |           |           |            |           |           |           |           |           |           |           |           |           |
| CAREER DEVELOPMENT TRAINING   | \$ 1,968  | \$ 6,516  | \$ 8,484   | \$ 3,296  | \$ 6,623  | \$ 9,919  | \$ 3,350  | \$ 6,731  | \$ 10,081 | \$ 3,420  | \$ 6,863  | \$ 10,283 |
| INITIAL SKILL ACQUISITION TRN | 6,337     | 23,955    | 30,292     | 7,899     | 24,917    | 32,816    | 7,978     | 25,068    | 33,046    | 6,695     | 23,359    | 30,054    |
| OFFICER CANDIDATE SCHOOL      | 687       | 1,956     | 2,643      | 699       | 1,988     | 2,687     | 710       | 2,020     | 2,730     | 725       | 2,058     | 2,783     |
| REFRESHER & PROFICIENCY TNG   | 9,483     | 5,895     | 15,378     | 9,666     | 5,985     | 15,651    | 9,821     | 6,081     | 15,902    | 10,016    | 6,193     | 16,209    |
| RETENTION TRAINING            | 0         | 0         | 0          | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |
| UNDERGRADUATE PILOT & NAV TNG | 10,800    | 567       | 11,367     | 10,240    | 576       | 10,816    | 10,350    | 586       | 10,936    | 10,543    | 597       | 11,140    |
| UNIT CONVERSION TRAINING      | 5,214     | 4,768     | 9,982      | 6,312     | 5,627     | 11,939    | 6,406     | 5,713     | 12,119    | 6,526     | 5,818     | 12,344    |
| TOTAL DIRECT OBLIGATIONS      | \$ 34,489 | \$ 43,657 | \$ 78,146  | \$ 38,112 | \$ 45,716 | \$ 83,828 | \$ 38,615 | \$ 46,199 | \$ 84,814 | \$ 37,925 | \$ 44,888 | \$ 82,813 |
| <b>SPECIAL TRAINING</b>       |           |           |            |           |           |           |           |           |           |           |           |           |
| COMMAND/STAFF SUPERVISION     | \$ 433    | \$ 0      | \$ 433     | \$ 427    | \$ 0      | \$ 427    | \$ 422    | \$ 0      | \$ 422    | \$ 401    | \$ 0      | \$ 401    |
| COMPETITIVE EVENTS            | 453       | 1,030     | 1,483      | 447       | 1,017     | 1,464     | 440       | 1,003     | 1,443     | 420       | 960       | 1,380     |
| EXERCISES                     | 8,182     | 12,370    | 20,552     | 8,441     | 12,662    | 21,103    | 8,356     | 12,526    | 20,882    | 7,943     | 11,940    | 19,883    |
| MANAGEMENT SUPPORT            | 6,864     | 3,952     | 10,816     | 6,775     | 3,909     | 10,684    | 6,671     | 3,854     | 10,525    | 6,369     | 3,688     | 10,057    |
| OPERATIONAL TRAINING          | 4,156     | 3,691     | 7,847      | 4,099     | 3,649     | 7,748     | 4,033     | 3,596     | 7,629     | 3,847     | 3,438     | 7,285     |
| SERVICE MISSION/MISSION SPT   | 14,178    | 5,912     | 20,090     | 13,981    | 5,843     | 19,824    | 13,286    | 5,563     | 18,849    | 13,523    | 5,671     | 19,194    |
| UNIT CONVERSION TRAINING      | 1,850     | 3,178     | 5,028      | 1,441     | 2,312     | 3,753     | 1,417     | 2,281     | 3,698     | 1,354     | 2,184     | 3,538     |
| DRUG INTERDICTION             | 7,763     | 23,127    | 30,890     | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |
| ADSW                          | 2,720     | 2,125     | 4,845      | 2,687     | 2,100     | 4,787     | 2,657     | 2,083     | 4,740     | 2,524     | 1,981     | 4,505     |
| TOTAL DIRECT OBLIGATIONS      | \$ 46,599 | \$ 55,385 | \$ 101,984 | \$ 38,298 | \$ 31,492 | \$ 69,790 | \$ 37,282 | \$ 30,906 | \$ 68,188 | \$ 36,381 | \$ 29,862 | \$ 66,243 |

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

|                                | FY 94      |            | FY 95        |            | FY 96      |              | FY 97      |              |
|--------------------------------|------------|------------|--------------|------------|------------|--------------|------------|--------------|
|                                | OFFICERS   | ENLISTED   | TOTAL        | OFFICERS   | ENLISTED   | TOTAL        | OFFICERS   | ENLISTED     |
| OTHER TRAINING AND SUPPORT     |            |            |              |            |            |              |            |              |
| ADMINISTRATION AND SUPPORT     |            |            |              |            |            |              |            |              |
| ACTIVE GUARD                   |            |            |              |            |            |              |            |              |
| CLOTHING                       | 17         | 35         | 52           | 17         | 35         | 52           | 17         | 38           |
| TRAVEL                         | 265        | 401        | 666          | 339        | 509        | 848          | 375        | 538          |
| DEATH GRATUITIES               | 0          | 30         | 30           | 12         | 90         | 102          | 12         | 90           |
| DISABILITY & HOSP BENEFITS     | 237        | 1,463      | 1,700        | 483        | 1,930      | 2,413        | 772        | 2,752        |
| SGLI PAYMENTS                  | 38         | 284        | 322          | 38         | 287        | 325          | 42         | 283          |
| RESERVE INCENTIVES             | 120        | 15,641     | 15,761       | 120        | 15,743     | 15,863       | 120        | 14,926       |
| TOTAL DIRECT OBLIGATIONS       | \$ 136,533 | \$ 341,003 | \$ 477,536   | \$ 135,563 | \$ 352,461 | \$ 488,024   | \$ 146,387 | \$ 382,774   |
| EDUCATIONAL BENEFITS-GI BILL   |            |            |              |            |            |              |            |              |
| BENEFIT-ACCURAL                | \$ 117     | \$ 954     | \$ 1,071     | \$ 425     | \$ 3,480   | \$ 3,905     | \$ 590     | \$ 4,831     |
| UNFUNDED LIABILITY             | \$ 0       | \$ 0       | \$ 0         | \$ 0       | \$ 0       | \$ 0         | \$ 0       | \$ 0         |
| TOTAL DIRECT OBLIGATIONS       | \$ 117     | \$ 954     | \$ 1,071     | \$ 425     | \$ 3,480   | \$ 3,905     | \$ 590     | \$ 4,831     |
| TOTAL OTHER TRAINING & SUPPORT | \$ 217,738 | \$ 440,999 | \$ 658,737   | \$ 212,398 | \$ 433,149 | \$ 645,547   | \$ 221,283 | \$ 462,355   |
| TOTAL DIRECT PROGRAM           | \$ 373,079 | \$ 876,003 | \$ 1,249,082 | \$ 367,907 | \$ 865,522 | \$ 1,233,429 | \$ 381,939 | \$ 877,097   |
|                                |            |            |              |            |            |              |            | \$ 1,259,036 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1995  
(In Thousands of Dollars)

|                                     | FY 1995<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | SUB TOTAL | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | SUBTOTAL | OTHER PRICE/<br>PROGRAM<br>CHANGES | FY 1995<br>REQUEST |
|-------------------------------------|----------------------------------|-------------------------|-----------|---|----------|------------------------------------|--------------------|
| <u>UNIT AND INDIVIDUAL TRAINING</u> |                                  |                         |           |   |          |                                    |                    |
| <u>PAY GROUP A</u>                  |                                  |                         |           |   |          |                                    |                    |
| Active Duty Training                | \$ 151,931                       | -675                    | 151,256   | -7,213                                    | 144,043  |                                    | \$ 144,043         |
| Inactive Duty Training:             |                                  |                         |           |   |          |                                    |                    |
| Unit Training Assemblies            | 352,426                          | 1,197                   | 353,623   | -214                                      | 353,409  |                                    | 353,409            |
| Flight Training                     | 30,785                           | 211                     | 30,996    | 846                                       | 31,842   |                                    | 31,842             |
| Training Period                     |                                  |                         |           |   |          |                                    |                    |
| Preparation Assemblies              | 867                              | 6                       | 873       | 15  | 888      |                                    | 888                |
| Clothing                            | 8,701                            | -88                     | 8,613     | 2,157                                     | 10,770   |                                    | 10,770             |
| Subsistence of Enlisted             |                                  |                         |           |   |          |                                    |                    |
| Personnel                           | 5,736                            | -48                     | 5,688     | -22                                       | 5,666    |                                    | 5,666              |
| Travel                              | 19,868                           | 57                      | 19,925    | 2,174                                     | 22,099   |                                    | 22,099             |
| Total Direct Obligations            | \$570,314                        | 660                     | 570,974   | -2,257                                    | 568,717  |                                    | \$ 568,717         |
| <u>PAY GROUP F</u>                  |                                  |                         |           |   |          |                                    |                    |
| Inactive Duty Training (Unit)       |                                  |                         |           |   |          |                                    |                    |
| Active Duty Training                | \$ 17,166                        | -10                     | 17,156    | -3,680                                    | 13,476   |                                    | \$ 13,476          |
| Clothing                            | 2,098                            |                         | 2,098     | -325                                      | 1,773    |                                    | 1,773              |
| Subsistence of Enlisted             |                                  |                         |           |   |          |                                    |                    |
| Personnel                           | 932                              | -250                    | 682       | -25                                       | 657      |                                    | 657                |
| Travel                              | 1,695                            | -258                    | 1,437     | -148                                      | 1,289    |                                    | 1,289              |
| Total Direct Obligations            | \$ 21,891                        | -518                    | 21,373    | -4,178                                    | 17,195   |                                    | \$ 17,195          |
|                                     |                                  |                         | 3.12      |   |          |                                    |                    |

| FY 1995<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | SUB TOTAL | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | SUBTOTAL | OTHER PRICE/<br>PROGRAM<br>CHANGES | FY 1995<br>REQUEST |
|----------------------------------|-------------------------|-----------|---|----------|------------------------------------|--------------------|
|----------------------------------|-------------------------|-----------|---|----------|------------------------------------|--------------------|

| <u>PAY GROUP P</u>              |    |       |      |       |    |       |
|---------------------------------|----|-------|------|-------|----|-------|
| Inactive Duty (Unit)            | \$ | 1,999 | -133 | 1,866 | \$ | 1,866 |
| Training                        |    | 65    | -5   | 60    |    | 61    |
| Clothing                        |    |       |      |       |    |       |
| Substance of Enlisted Personnel |    | 47    | -4   | 43    |    | 43    |

|                                    |            |        |         |            |
|------------------------------------|------------|--------|---------|------------|
| TOTAL UNIT AND INDIVIDUAL TRAINING | \$ 594,316 | -6,434 | 587,882 | \$ 587,882 |
|------------------------------------|------------|--------|---------|------------|

|                             |          |    |          |
|-----------------------------|----------|----|----------|
| <u>SCHOOL TRAINING:</u>     |          |    |          |
| Career Development Training | \$ 9,961 | 72 | 10,033   |
|                             |          |    | -114     |
|                             | \$ 9,919 |    |          |
|                             |          |    | \$ 9,919 |

[illegible]

|                          |           |     |        |         |        |           |
|--------------------------|-----------|-----|--------|---------|--------|-----------|
| Total Direct Obligations | \$ 93,749 | 698 | 94,447 | -10,619 | 83,828 | \$ 83,828 |
|--------------------------|-----------|-----|--------|---------|--------|-----------|

### 3.13

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1995  
(In Thousands of Dollars)

|   | FY 1995<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | SUB TOTAL | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | SUBTOTAL | OTHER PRICE/<br>PROGRAM<br>CHANGES | FY 1995<br>REQUEST |
|---|----------------------------------|-------------------------|-----------|---|----------|------------------------------------|--------------------|
| <b>OTHER TRAINING AND SUPPORT</b>       |                                  |                         |           |   |          |                                    |                    |
| <b>SPECIAL TRAINING</b>                 |                                  |                         |           |   |          |                                    |                    |
| Command/Staff Supervision               | \$ 439                           | 3                       | 442       | -15                                       | 427      |                                    | \$ 427             |
| Competitive Events                      | 1,501                            | 11                      | 1,512     | -48                                       | 1,464    |                                    | 1,464              |
| Exercises                               | 18,713                           | 140                     | 18,853    | 2,250                                     | 21,103   |                                    | 21,103             |
| Management Support                      | 10,947                           | 82                      | 11,029    | -345                                      | 10,684   |                                    | 10,684             |
| Operational Training                    | 7,938                            | 60                      | 7,998     | -250                                      | 7,748    |                                    | 7,748              |
| Service Mission/Mission Support         | 22,652                           | 170                     | 22,822    | -2,998                                    | 19,824   |                                    | 19,824             |
| Unit Conversion Training                | 3,123                            | 23                      | 3,146     | 607                                       | 3,753    |                                    | 3,753              |
| Active Duty For Special Work            | 3,197                            | 24                      | 3,221     | 1,566                                     | 4,787    |                                    | 4,787              |
| Total Direct Obligations                | \$ 68,510                        | 513                     | 69,023    | 767                                       | 69,790   |                                    | \$ 69,790          |
| <b>ADMINISTRATION AND SUPPORT</b>       |                                  |                         |           |   |          |                                    |                    |
| Active Guard.                           | \$ 455,083                       | -1,111                  | 453,972   | 14,449                                    | 468,421  |                                    | \$ 468,421         |
| Clothing                                | 53                               |                         | 53        | -1  | 52       |                                    | 52                 |
| Travel                                  | 821                              |                         | 821       | 27  | 848      |                                    | 848                |
| Death Gratuities                        | 102                              |                         | 102       |   | 102      |                                    | 102                |
| Disability and Hospitalization Benefits | 1,740                            |                         | 1,740     | 673                                       | 2,413    |                                    | 2,413              |
| SGLI Payments                           | 110                              |                         | 110       | 215                                       | 325      |                                    | 325                |
| Reserve Incentives-Enlisted             | 14,940                           |                         | 14,940    | 923                                       | 15,863   |                                    | 15,863             |
| Total Direct Obligations                | \$ 472,849                       | -1,111                  | 471,738   | 16,286                                    | 488,024  |                                    | \$ 488,024         |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1995  
 (In Thousands of Dollars)

|  | FY 1995<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | SUB TOTAL | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | SUBTOTAL  | OTHER PRICE/<br>PROGRAM<br>CHANGES | FY 1995<br>REQUEST |
|--|----------------------------------|-------------------------|-----------|---|-----------|------------------------------------|--------------------|
| OTHER TRAINING AND<br>SUPPORT (CONT'D) |                                  |                         |           |   |           |                                    |                    |
| EDUCATION BENEFITS (GI BILL)           |                                  |                         |           |   |           |                                    |                    |
| BENEFIT ACCRUAL                        | \$ 3,905                         |                         | 3,905     |   | 3,905     |                                    | \$ 3,905           |
| TOTAL OTHER TRAINING AND SUPPORT       | \$ 639,013                       | 100                     | 639,113   | 6,434                                     | 645,547   |                                    | \$ 645,547         |
| TOTAL DIRECT PROGRAM                   | \$ 1,233,329                     | 100                     | 1,233,429 |   | 1,233,429 |                                    | \$1,233,429        |
| TOTAL DIRECT PROGRAM AVAILABLE         | \$ 1,233,329                     | 100                     | 1,233,429 |   | 1,233,429 |                                    | \$1,233,429        |



NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

|                                   | FY 1994      |                | FY 1995      |                | FY 1996      |                | FY 1997      |                |
|-----------------------------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|
|                                   | BASIC<br>PAY | RETIRED<br>PAY | BASIC<br>PAY | RETIRED<br>PAY | BASIC<br>PAY | RETIRED<br>PAY | BASIC<br>PAY | RETIRED<br>PAY |
| <u>Pay Group A</u>                |              |                |              |                |              |                |              |                |
| Officers                          | \$ 115,154   | \$ 12,334      | \$ 115,574   | \$ 12,135      | \$ 119,262   | \$ 11,449      | \$ 121,500   | \$ 10,570      |
| Enlisted                          | 304,354      | 32,596         | 302,362      | 31,748         | 299,470      | 28,748         | 294,050      | 25,582         |
| Total                             | \$ 419,508   | \$ 44,930      | \$ 417,936   | \$ 43,883      | \$ 418,732   | \$ 40,197      | \$ 415,550   | \$ 36,152      |
| <u>Pay Group F</u>                |              |                |              |                |              |                |              |                |
| Enlisted                          | \$ 8,167     | \$ 1,051       | \$ 8,564     | \$ 899         | \$ 8,772     | \$ 842         | \$ 9,027     | \$ 785         |
| <u>Pay Group P</u>                |              |                |              |                |              |                |              |                |
| Enlisted                          | \$ 1,211     | \$ 128         | \$ 1,579     | \$ 166         | \$ 1,618     | \$ 155         | \$ 1,665     | \$ 145         |
| <u>School Training</u>            |              |                |              |                |              |                |              |                |
| Officers                          | \$ 18,026    | \$ 2,046       | \$ 20,109    | \$ 2,111       | \$ 20,604    | \$ 1,979       | \$ 20,415    | \$ 1,777       |
| Enlisted                          | 19,809       | 2,249          | 20,946       | 2,199          | 21,459       | 2,061          | 20,992       | 1,828          |
| Total                             | \$ 37,835    | \$ 4,295       | \$ 41,055    | \$ 4,310       | \$ 42,063    | \$ 4,040       | \$ 41,407    | \$ 3,605       |
| <u>Special Training</u>           |              |                |              |                |              |                |              |                |
| Officers                          | \$ 24,872    | \$ 2,734       | \$ 21,098    | \$ 2,215       | \$ 20,703    | \$ 1,987       | \$ 20,456    | \$ 1,780       |
| Enlisted                          | 29,921       | 3,292          | 17,975       | 1,886          | 17,754       | 1,704          | 17,330       | 1,507          |
| Total                             | \$ 54,793    | \$ 6,026       | \$ 39,073    | \$ 4,101       | \$ 38,457    | \$ 3,691       | \$ 37,786    | \$ 3,287       |
| <u>Administration and Support</u> |              |                |              |                |              |                |              |                |
| Officers                          | \$ 76,947    | \$ 26,974      | \$ 76,818    | \$ 27,202      | \$ 79,809    | \$ 26,157      | \$ 86,111    | \$ 26,255      |
| Enlisted                          | 174,937      | 61,149         | 181,204      | 63,986         | 191,652      | 62,609         | 203,756      | 61,914         |
| Total                             | \$ 251,884   | \$ 88,123      | \$ 258,022   | \$ 91,188      | \$ 271,461   | \$ 88,766      | \$ 289,867   | \$ 88,169      |
| <u>Total Direct Program</u>       |              |                |              |                |              |                |              |                |
| Officers                          | \$ 234,999   | \$ 44,088      | \$ 233,599   | \$ 43,663      | \$ 240,378   | \$ 41,572      | \$ 248,482   | \$ 40,382      |
| Enlisted                          | 538,399      | 100,465        | 532,630      | 100,884        | 540,725      | 96,119         | 546,820      | 91,761         |
| Total                             | \$ 773,398   | \$ 144,553     | \$ 766,229   | \$ 144,547     | \$ 781,103   | \$ 137,691     | \$ 795,302   | \$ 132,143     |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(In Thousands of Dollars)

|                                   | FY 1994   |           | FY 1995   |           | FY 1996   |           | FY 1997   |           |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                                   | BAQ       | VHA       | BAQ       | VHA       | BAQ       | VHA       | BAQ       | VHA       |
| <u>Pay Group A</u>                |           |           |           |           |           |           |           |           |
| Officers                          | \$ 3,492  | \$ 7      | \$ 3,533  | \$ 7      | \$ 3,680  | \$ 7      | \$ 3,753  | \$ 7      |
| Enlisted                          | 15,975    | 0         | 15,738    | 0         | 15,582    | 0         | 15,291    | 0         |
| Subtotal                          | \$ 19,467 | \$ 7      | \$ 19,271 | \$ 7      | \$ 19,262 | \$ 7      | \$ 19,044 | \$ 7      |
| <u>Pay Group F</u>                |           |           |           |           |           |           |           |           |
| Enlisted                          | \$ 1,137  | \$ 19     | \$ 1,211  | \$ 19     | \$ 1,242  | \$ 19     | \$ 1,278  | \$ 19     |
| <u>Pay Group P</u>                |           |           |           |           |           |           |           |           |
| Enlisted                          | \$ 0      | \$ 0      | \$ 0      | \$ 0      | \$ 0      | \$ 0      | \$ 0      | \$ 0      |
| <u>School Training</u>            |           |           |           |           |           |           |           |           |
| Officers                          | \$ 2,672  | \$ 128    | \$ 3,110  | \$ 141    | \$ 3,187  | \$ 145    | \$ 3,150  | \$ 137    |
| Enlisted                          | 3,425     | 89        | 3,721     | 95        | 3,814     | 100       | 3,743     | 95        |
| Subtotal                          | \$ 6,097  | \$ 217    | \$ 6,831  | \$ 236    | \$ 7,001  | \$ 245    | \$ 6,893  | \$ 232    |
| <u>Special Training</u>           |           |           |           |           |           |           |           |           |
| Officers                          | \$ 3,926  | \$ 138    | \$ 3,311  | \$ 63     | \$ 3,248  | \$ 61     | \$ 3,211  | \$ 62     |
| Enlisted                          | 6,067     | 514       | 3,371     | 24        | 3,326     | 23        | 3,251     | 23        |
| Subtotal                          | \$ 9,993  | \$ 84     | \$ 6,682  | \$ 84     | \$ 6,574  | \$ 84     | \$ 6,462  | \$ 84     |
| <u>Administration and Support</u> |           |           |           |           |           |           |           |           |
| Officers                          | \$ 12,986 | \$ 3,649  | \$ 12,745 | \$ 3,606  | \$ 13,080 | \$ 3,743  | \$ 14,140 | \$ 4,058  |
| Enlisted                          | 35,391    | 11,910    | 37,045    | 12,479    | 39,035    | 13,220    | 41,508    | 14,081    |
| Subtotal                          | \$ 48,377 | \$ 15,559 | \$ 49,790 | \$ 16,085 | \$ 52,115 | \$ 16,963 | \$ 55,648 | \$ 18,139 |
| <u>Total Direct Program</u>       |           |           |           |           |           |           |           |           |
| Officers                          | \$ 23,076 | \$ 3,922  | \$ 22,699 | \$ 3,817  | \$ 23,195 | \$ 3,956  | \$ 24,254 | \$ 4,264  |
| Enlisted                          | 61,995    | 12,532    | 61,086    | 12,617    | 62,999    | 13,362    | 65,071    | 14,218    |
| Total                             | \$ 85,071 | \$ 16,454 | \$ 83,785 | \$ 16,434 | \$ 86,194 | \$ 17,318 | \$ 89,325 | \$ 18,482 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

|                                   | <u>FY 1994</u> | <u>FY 1995</u> | <u>FY 1996</u> | <u>FY 1997</u> |
|-----------------------------------|----------------|----------------|----------------|----------------|
| <u>Pay Group A</u>                |                |                |                |                |
| Officers                          | \$ 6,946       | \$ 6,970       | \$ 7,131       | \$ 7,128       |
| Enlisted                          | <u>14,728</u>  | <u>15,129</u>  | <u>14,721</u>  | <u>14,141</u>  |
| Subtotal                          | \$ 21,674      | \$ 22,099      | \$ 21,852      | \$ 21,269      |
| <u>Pay Group F</u>                |                |                |                |                |
| Enlisted                          | \$ 1,196       | \$ 1,289       | \$ 1,319       | \$ 1,350       |
| <u>School Training</u>            |                |                |                |                |
| Officers                          | \$ 6,842       | \$ 7,388       | \$ 7,386       | \$ 7,287       |
| Enlisted                          | <u>12,197</u>  | <u>12,610</u>  | <u>12,511</u>  | <u>12,162</u>  |
| Subtotal                          | \$ 19,039      | \$ 19,998      | \$ 19,897      | \$ 19,449      |
| <u>Special Training</u>           |                |                |                |                |
| Officers                          | \$ 10,165      | \$ 7,582       | \$ 7,360       | \$ 7,032       |
| Enlisted                          | <u>9,220</u>   | <u>4,527</u>   | <u>4,446</u>   | <u>4,203</u>   |
| Subtotal                          | \$ 19,385      | \$ 12,109      | \$ 11,806      | \$ 11,235      |
| <u>Administration and Support</u> |                |                |                |                |
| Officers                          | \$ 271         | \$ 352         | \$ 390         | \$ 402         |
| Enlisted                          | <u>458</u>     | <u>585</u>     | <u>630</u>     | <u>646</u>     |
| Subtotal                          | \$ 729         | \$ 937         | \$ 1,020       | \$ 1,048       |
| <u>Total Travel</u>               |                |                |                |                |
| Officers                          | \$ 24,224      | \$ 22,292      | \$ 22,267      | \$ 21,849      |
| Enlisted                          | <u>37,799</u>  | <u>34,140</u>  | <u>33,627</u>  | <u>32,502</u>  |
| Total                             | \$ 62,023      | \$ 56,432      | \$ 55,894      | \$ 54,351      |

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

FY 1995 DIRECT PROGRAM----- \$1,233,429

Increases:

Price Growth:

|   |         |
|---|---------|
| - FY 1996 pay raise of 2.4% beginning 1 Jan 1996.   | +21,231 |
| - Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.  | +7,667  |
| - Increase in per capita normal charge from \$716 to \$994 and amortization.                              | +2,944  |
| - Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996.                    | +332    |
| - Variable Housing Allowance (VHA) cost increase based on a projected 3.0% increase beginning 1 Jan 1996. | +376    |
| - Clothing price increase based on a projected 3.0% inflation rate for FY 1996.                           | +321    |
| - Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1996.           | +191    |

Total Price Growth----- +33,062

Program Growth:

|  |         |
|--|---------|
| - 1st Air Force (+299 workyears)   | +16,319 |
| -- Provides manpower to transfer responsibility from active Air Force to the Air National Guard. |         |
| - Prior Year (+836 average strength).  | +8,841  |
| -- Additional KC-135, A-10, Pacer Coin, C-130 aircraft and B-1 mission.                          |         |

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|   |         |         |
|---|---------|---------|
| - Medical Manpower (+41 workyears)  | +2,104  |         |
|   |         |         |
| -- Provides bio environmental manpower  |         |         |
| - Tanker Task Force (+21 workyears).  | +995    |         |
|   |         |         |
| -- Refueling mission transfered to the ANG.   |         |         |
| - Reserve Transition Assistance Program.  | +476    |         |
|   |         |         |
| -- Increase in number of personnel separated involuntarily.   |         |         |
| Total Program Growth-----   | +28,735 |         |
| Total Increase-----   |         | +61,797 |
| Decreases:  |         |         |
| Price Decrease:   |         |         |
| - Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 35.5% in FY 1995 to 30.9% in FY 1996 for full-time personnel and from 10.5% in FY 1995 to 8.7% in FY 1996 for part-time personnel. | -11,449 |         |
| Total Price Decrease-----   | -11,449 |         |
| Program Decreases:  |         |         |
| - Prior Year (-158 workyears).  | -10,335 |         |
|   |         |         |
| -- RTU aircraft are reduced as well as PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.  |         |         |
| - Force Size (-1824 average strength).  | -10,790 |         |
|   |         |         |
| -- Deletes manpower slots that did not have wartime taskings  |         |         |

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

|  |              |
|--|--------------|
| - Forces (-860 average strength).  | -4,883       |
| -- Air Defense Force squadrons and PAA are reduced along with a delay in B-1 conversion, and manpower reductions to bands, medical personnel and security police |              |
| - Two level Maintenance (-684 average strength)  | -3,884       |
| -- Deletes manpower for two level maintenance  |              |
| - Special Training(-17,758 workdays).  | -2,711       |
| -- Manpower reductions result in lower special training workday requirements.  |              |
| - Clothing.  | -1,820       |
| -- Lower end strength results in fewer uniform purchases   |              |
| - 1st Air Force (-287 average strength).   | -1,499       |
| -- Converts drill spaces to full time for the transfer of responsibility for operation of 1st AF from the active Air Force to the Air National Guard             |              |
| - Decrease in number of eligibles.   | -1,428       |
| Total Program Decreases-----   | -37,350      |
| Total Decrease-----  | -48,799      |
| FY 1996 TOTAL DIRECT PROGRAM-----  | -\$1,246,427 |

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

FY 1996 DIRECT PROGRAM----- \$1,246,427

Increases:

Price Growth:

- FY 1997 pay raise of 3.1% beginning 1 Jan 1997. +25,111
- Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996. +6,480
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997. +340
- Variable Housing Allowance (VHA) cost increase based on a projected 3.0% increase beginning 1 Jan 1997. +390
- Clothing price increase based on a projected 3.0% inflation rate for FY 1997. +332
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1997. +185

Total Price Growth----- +32,838

Program Growth:

- Prior Year Growth (+344 workyears). +18,559

-- Completes FY 1996 growth for 1st Air Force and medical manpower.

Total Program Growth----- +18,559

Total Increase----- +51,397

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 30.9% in FY 1996 to 30.6% in FY 1997 -10,879

Total Price Decrease----- -10,879

Program Decreases:

- Prior Year (-4,182 average strength). -19,960

-- Completes FY 1996 reductions in forces, security personnel, bands, and medical personnel

- Initial Skill Acquisition Training(-33,947 workdays). -3,399

-- Reductions in manpower drive reduced school training requirements.

- Manpower Reduction -3,257

-- Savings result from overall end strength drawdown(-20,738 workdays)

- Reserve Transition Assistance Program. -1,293

-- Decrease in number of personnel separated involuntarily.

Total Program Decreases----- -27,909

Total Decreases----- -38,788

FY 1997 TOTAL DIRECT PROGRAM----- \$1,259,036



Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

| (In Thousands of Dollars) |                     |            |            |
|---------------------------|---------------------|------------|------------|
| Estimated<br>Actual       | Revised<br>Estimate | Estimate   |            |
| FY 1994                   | FY 1995             | FY 1996    | FY 1997    |
| \$ 572,178                | \$ 568,717          | \$ 564,267 | \$ 555,795 |

# PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|   | Amount    |
|---|-----------|
| FY 1995 DIRECT PROGRAM-----   | \$568,717 |
| Increases:  |           |
| Price Growth:   |           |
| - FY 1996 pay raise of 2.4% effective 1 Jan 1996.   | +9,113    |
| - Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 95.                                | +3,291    |
| - Clothing price increase based on a projected 3.0% inflation rate for FY 1996.                 | +271      |
| - Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1996. | +166      |
| - Commercial Travel price growth based on a projected 3.0% inflation rate for FY 1996.          | +141      |
| Total Price Growth-----   | +12,982   |
| Program Growth:   |           |
| - Prior Year (+836 average strength).   | +8,841    |
| -- Additional KC-135, A-10, C-130 PAA and the Pacer Coin mission.                               |           |
| Total Program Growth-----   | +8,841    |
| Total Increases-----  | +21,823   |

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.5% in FY 1995 to 9.6% in FY 1996. -3,681

Total Price Decrease----- -3,681

Program Decreases:

- Force Size (-1824 average strength). -10,790

-- Deletes manpower slots that did not have wartime taskings

- Forces (-860 average strength). -4,883

-- Air Defense Force squadrons and PAA are reduced along with a delay in B-1 conversion, and manpower reductions to bands, medical personnel and security police

- Two level Maintenance (-684 average strength) -3,884

Deletes manpower for two level maintenance

- 1st Air Force (-287 average strength). -1,499

-- Converts drill spaces to full time for the transfer of responsibility for operation of 1st AF from the active Air Force to the Air National Guard

Clothing.

-1,536

-- Lower end strength results in fewer uniform purchases

Total Program Decreases----- -22,592

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                             |           |
|-----------------------------|-----------|
| Total Decreases-----        | -26,273   |
| FY 1996 DIRECT PROGRAM----- | \$564,267 |

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|  |         | <u>Amount</u> |
|--|---------|---------------|
| FY 1996 DIRECT PROGRAM-----  |         | \$564,267     |
| Increases:   |         |               |
| Price Growth:  |         |               |
| - FY 1997 pay raise of 3.1% effective 1 Jan 1997.  | +11,550 |               |
| - Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 96.   | +2,982  |               |
| - Clothing price increase based on a projected 3.0% inflation rate for FY 1997.                          | +281    |               |
| - Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1997.          | +160    |               |
| - Commercial Travel price growth based on a projected 3.0% inflation rate for FY 1997.                   | +148    |               |
| Total Price Growth-----  | +15,121 |               |
| Total Increases-----   |         | +15,121       |
| Decreases  |         |               |
| Price Decrease:  |         |               |
| - Retired pay accrual (RPA) Normal Cost Percentage (NCP) change from 9.6% in FY 1996 to 8.7% in FY 1997. | -3,633  |               |

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Program Decreases:

- Prior Year (-4,182 average strength). -19,960

-- Completes FY 1996 adjustments in forces, force size, two level maintenance, security personnel, bands,  
and medical personnel

Total Program Decreases----- -19,960

Total Decreases----- -23,593

FY 1997 DIRECT PROGRAM----- \$555,795

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

|                     | FY 94                        | FY 95                        | FY 96                        | FY 97                        |
|---------------------|------------------------------|------------------------------|------------------------------|------------------------------|
|                     | STRENGTH                     | STRENGTH                     | STRENGTH                     | STRENGTH                     |
|                     | RATE                         | RATE                         | RATE                         | RATE                         |
|                     | AMOUNT                       | AMOUNT                       | AMOUNT                       | AMOUNT                       |
| AVERAGE STRENGTH    | 12,404                       | 12,240                       | 12,445                       | 12,328                       |
| *PARTICIPATION RATE | 96.50%                       | 96.50%                       | 96.50%                       | 96.50%                       |
| PAID PARTICIPANTS   | 11,970 \$ 2,717.04 \$ 32,523 | 11,812 \$ 2,778.19 \$ 32,816 | 12,009 \$ 2,825.96 \$ 33,937 | 11,897 \$ 2,886.78 \$ 34,344 |

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds provide pay and allowances for enlisted personnel attending active duty training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, BAS, BAQ, and special and incentive pay as authorized.

|                     | FY 94                         | FY 95                         | FY 96                         | FY 97                         |
|---------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
|                     | STRENGTH                      | STRENGTH                      | STRENGTH                      | STRENGTH                      |
|                     | RATE                          | RATE                          | RATE                          | RATE                          |
|                     | AMOUNT                        | AMOUNT                        | AMOUNT                        | AMOUNT                        |
| AVERAGE STRENGTH    | 91,345                        | 90,012                        | 86,988                        | 82,923                        |
| *PARTICIPATION RATE | 97.40%                        | 95.00%                        | 95.00%                        | 95.00%                        |
| PAID PARTICIPANTS   | 88,970 \$ 1,270.89 \$ 113,071 | 85,511 \$ 1,300.73 \$ 111,227 | 82,639 \$ 1,324.37 \$ 109,445 | 78,777 \$ 1,354.79 \$ 106,726 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay and allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying states. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

|                                    | FY 94                   |             | FY 95                   |             | FY 96                   |             | FY 97                   |             |
|------------------------------------|-------------------------|-------------|-------------------------|-------------|-------------------------|-------------|-------------------------|-------------|
|                                    | STRENGTH/<br>ASSEMBLIES | RATE        | STRENGTH/<br>ASSEMBLIES | RATE        | STRENGTH/<br>ASSEMBLIES | RATE        | STRENGTH/<br>ASSEMBLIES | RATE        |
| UNIT TRAINING:                     |                         |             |                         |             |                         |             |                         |             |
| AVERAGE STRENGTH                   | 12,404                  |             | 12,240                  |             | 12,445                  |             | 12,328                  |             |
| *PARTICIPATION RATE                | 96.30%                  |             | 95.30%                  |             | 95.30%                  |             | 95.30%                  |             |
| PAID PARTICIPANTS                  | 11,945                  | \$ 7,383.01 | 11,665                  | \$ 7,546.68 | 11,860                  | \$ 7,667.62 | 11,749                  | \$ 7,824.67 |
|                                    |                         | \$ 88,190   |                         | \$ 88,032   |                         | \$ 90,938   |                         | \$ 91,932   |
| ADDITIONAL TRAINING<br>ASSEMBLIES: |                         |             |                         |             |                         |             |                         |             |
| FLIGHT TRAINING                    | 170,352                 | \$ 159.65   | 166,932                 | \$ 162.96   | 160,920                 | \$ 165.41   | 158,652                 | \$ 168.61   |
|                                    |                         | \$ 27,196   |                         | \$ 27,204   |                         | \$ 26,618   |                         | \$ 26,751   |
| TRAINING PERIOD<br>PREP ASSEMBLIES | 2,580                   | \$ 169.77   | 2,532                   | \$ 173.38   | 2,568                   | \$ 176.01   | 2,520                   | \$ 179.76   |
|                                    |                         | \$ 438      |                         | \$ 439      |                         | \$ 452      |                         | \$ 453      |
| TOTAL                              |                         | \$ 115,824  |                         | \$ 115,675  |                         | \$ 118,008  |                         | \$ 119,136  |



(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying training periods for enlisted personnel on flying status. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

|                                    | FY 94                   |             | FY 95      |                         | FY 96       |            | FY 97                   |             |
|------------------------------------|-------------------------|-------------|------------|-------------------------|-------------|------------|-------------------------|-------------|
|                                    | STRENGTH/<br>ASSEMBLIES | RATE        | AMOUNT     | STRENGTH/<br>ASSEMBLIES | RATE        | AMOUNT     | STRENGTH/<br>ASSEMBLIES | RATE        |
| UNIT TRAINING:                     |                         |             |            |                         |             |            |                         |             |
| AVERAGE STRENGTH                   | 91,345                  |             |            | 90,012                  |             |            | 82,923                  |             |
| *PARTICIPATION RATE                | 93.60%                  |             |            | 92.30%                  |             |            | 92.30%                  |             |
| PAID PARTICIPANTS                  | 85,499                  | \$ 3,122.06 | \$ 266,933 | 83,081                  | \$ 3,194.20 | \$ 265,377 | 76,538                  | \$ 3,316.55 |
|                                    |                         |             |            |                         |             |            |                         | \$ 253,842  |
| ADDITIONAL TRAINING<br>ASSEMBLIES: |                         |             |            |                         |             |            |                         |             |
| FLIGHT TRAINING                    | 58,824                  | \$ 78.98    | \$ 4,646   | 57,492                  | \$ 80.67    | \$ 4,638   | 58,968                  | \$ 83.50    |
|                                    |                         |             |            |                         |             |            |                         | \$ 4,924    |
| TRAINING PERIOD<br>PREP ASSEMBLIES | 5,376                   | \$ 81.85    | \$ 440     | 5,352                   | \$ 83.89    | \$ 449     | 4,272                   | \$ 87.08    |
|                                    |                         |             |            |                         |             |            |                         | \$ 372      |
| TOTAL                              |                         |             | \$ 272,019 |                         |             | \$ 270,464 |                         | \$ 259,138  |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances. Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

|                                 | NUMBER | FY 94<br>RATE | AMOUNT | NUMBER | FY 95<br>RATE | AMOUNT | NUMBER | FY 96<br>RATE | AMOUNT | NUMBER | FY 97<br>RATE | AMOUNT |
|---------------------------------|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|
| INITIAL UNIFORM<br>ALLOWANCE    | 50     | \$ 200.00     | \$ 10  | 50     | \$ 200.00     | \$ 10  | 50     | \$ 200.00     | \$ 10  | 50     | \$ 200.00     | \$ 10  |
| ADDITIONAL UNIFORM<br>ALLOWANCE | 760    | \$ 50.00      | \$ 38  | 750    | \$ 50.00      | \$ 38  | 763    | \$ 50.00      | \$ 38  | 756    | \$ 50.00      | \$ 38  |
| TOTAL                           |        |               | \$ 48  |        |               | \$ 48  |        |               | \$ 48  |        |               | \$ 48  |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 413 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard.

|   | FY 94  | FY 95     | FY 96     | FY 97  |           |           |        |           |          |        |           |          |
|---|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|----------|--------|-----------|----------|
|   | NUMBER | AMOUNT    | NUMBER    | AMOUNT | NUMBER    | AMOUNT    | NUMBER | AMOUNT    | NUMBER   |        |           |          |
|   |        | RATE      |           | RATE   |           | RATE      |        | RATE      |          |        |           |          |
| INITIAL (PARTIAL) ISSUE<br>TO PRIOR SERVICE<br>PERSONNEL--MEN   | 3,864  | \$ 761.64 | \$ 2,943  | 6,418  | \$ 477.23 | \$ 3,063  | 3,697  | \$ 491.07 | \$ 1,815 | 4,130  | \$ 505.80 | \$ 2,089 |
| INITIAL (PARTIAL) ISSUE<br>TO PRIOR SERVICE<br>PERSONNEL--WOMEN | 731    | \$ 497.23 | \$ 363    | 1,044  | \$ 511.15 | \$ 534    | 600    | \$ 525.97 | \$ 316   | 672    | \$ 541.75 | \$ 364   |
| REPLACEMENT ISSUE--<br>MEN                                      | 74,117 | \$ 92.39  | \$ 6,848  | 70,515 | \$ 84.81  | \$ 5,980  | 70,504 | \$ 87.27  | \$ 6,153 | 66,786 | \$ 89.89  | \$ 6,003 |
| REPLACEMENT ISSUE--<br>WOMEN                                    | 12,852 | \$ 90.97  | \$ 1,169  | 12,242 | \$ 93.52  | \$ 1,145  | 12,187 | \$ 96.23  | \$ 1,173 | 11,551 | \$ 99.12  | \$ 1,145 |
| TOTAL   |        | \$        | \$ 11,323 |        | \$        | \$ 10,722 |        | \$        | \$ 9,457 |        | \$        | \$ 9,601 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

|                                       | NUMBER    | FY 94<br>RATE | AMOUNT   | NUMBER    | FY 95<br>RATE | AMOUNT   | NUMBER    | FY 96<br>RATE | AMOUNT   | NUMBER    | FY 97<br>RATE | AMOUNT   |
|---------------------------------------|-----------|---------------|----------|-----------|---------------|----------|-----------|---------------|----------|-----------|---------------|----------|
| ACTIVE DUTY REQUIREMENT:              |           |               |          |           |               |          |           |               |          |           |               |          |
| SUBSISTENCE-IN-KIND:                  |           |               |          |           |               |          |           |               |          |           |               |          |
| TOTAL ENLISTED WORKDAYS               | 1,334,550 |               |          | 1,282,665 |               |          | 1,239,585 |               |          | 1,181,655 |               |          |
| LESS PROVIDED FOR<br>ELSEWHERE:       |           |               |          |           |               |          |           |               |          |           |               |          |
| ON MONETARY ALLOWANCE                 | 1,138,889 |               |          | 1,089,860 |               |          | 1,053,256 |               |          | 1,004,034 |               |          |
| TOTAL ENTITLED TO BE<br>SUBSISTED     | 195,661   |               |          | 192,805   |               |          | 186,329   |               |          | 177,621   |               |          |
| PERCENT PRESENT                       | 97.40%    |               |          | 95.00%    |               |          | 95.00%    |               |          | 95.00%    |               |          |
| TOTAL NUMBER OF WORKDAYS<br>SUBSISTED | 190,574   | \$ 7.12       | \$ 1,357 | 183,165   | \$ 7.32       | \$ 1,340 | 177,013   | \$ 7.53       | \$ 1,333 | 168,740   | \$ 7.75       | \$ 1,308 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

SUBSISTENCE OF ENLISTED PERSONNEL (CONT'D):

|  | NUMBER    | FY 94<br>RATE | AMOUNT   | NUMBER    | FY 95<br>RATE | AMOUNT   | NUMBER    | FY 96<br>RATE | AMOUNT   | NUMBER    | FY 97<br>RATE | AMOUNT   |
|--|-----------|---------------|----------|-----------|---------------|----------|-----------|---------------|----------|-----------|---------------|----------|
| INACTIVE DUTY PERIODS OF<br>EIGHT HOURS OR MORE: |           |               |          |           |               |          |           |               |          |           |               |          |
| TOTAL ENLISTED TO<br>BE SUBSISTED                | 2,081,348 |               |          | 2,050,981 |               |          | 1,982,067 |               |          | 1,889,445 |               |          |
| PERCENT PRESENT                                  | 91.83%    |               |          | 90.53%    |               |          | 90.53%    |               |          | 90.53%    |               |          |
| TOTAL NUMBER OF<br>WORKDAYS SUBSISTED            | 1,911,302 | \$ 2.27       | \$ 4,339 | 1,856,753 | \$ 2.33       | \$ 4,326 | 1,794,366 | \$ 2.40       | \$ 4,306 | 1,710,515 | \$ 2.47       | \$ 4,225 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

| FY 94  |           | FY 95  |           | FY 96  |           | FY 97  |           |
|--------|-----------|--------|-----------|--------|-----------|--------|-----------|
| NUMBER | RATE      | NUMBER | RATE      | NUMBER | RATE      | NUMBER | RATE      |
| 11,970 | \$ 580.28 | 11,812 | \$ 590.08 | 12,009 | \$ 593.80 | 11,897 | \$ 599.14 |
|        | \$ 6,946  |        | \$ 6,970  |        | \$ 7,131  |        | \$ 7,128  |

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rates per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

| FY 94  |           | FY 95  |           | FY 96  |           | FY 97  |           |
|--------|-----------|--------|-----------|--------|-----------|--------|-----------|
| NUMBER | RATE      | NUMBER | RATE      | NUMBER | RATE      | NUMBER | RATE      |
| 88,970 | \$ 165.54 | 85,511 | \$ 176.92 | 82,639 | \$ 178.14 | 78,777 | \$ 179.51 |
|        | \$ 14,728 |        | \$ 15,129 |        | \$ 14,721 |        | \$ 14,141 |

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(Amounts in Thousands)

|                                      | <u>FY 1994</u> |             |               | <u>FY 1995</u> |             |               | <u>FY 1996</u> |             |               | <u>FY 1997</u> |             |               |
|--------------------------------------|----------------|-------------|---------------|----------------|-------------|---------------|----------------|-------------|---------------|----------------|-------------|---------------|
|                                      | <u>Number</u>  | <u>Rate</u> | <u>Amount</u> | <u>Number</u>  | <u>Rate</u> | <u>Amount</u> | <u>Number</u>  | <u>Rate</u> | <u>Amount</u> | <u>Number</u>  | <u>Rate</u> | <u>Amount</u> |
| <u>Officer Meals</u>                 | 99,411         | \$ 6.78     | \$ 674        | 99,411         | \$ 6.94     | \$ 690        | 99,411         | \$ 7.15     | \$ 710        | 99,411         | \$ 7.36     | \$ 731        |
| <u>Foreign Military Sales (FMS):</u> |                |             |               |                |             |               |                |             |               |                |             |               |
| Officers                             | 20             | \$ 9,500.00 | \$ 190        | 20             | \$ 9,650.00 | \$ 193        | 20             | \$ 9,800    | \$ 196        | 20             | \$ 9,990    | \$ 200        |
| Enlisted                             | 217            | \$ 3,654.00 | \$ 793        | 217            | \$ 3,714.00 | \$ 806        | 217            | \$ 3,788    | \$ 819        | 217            | \$ 3,850    | \$ 835        |
| Total FMS                            |                |             | \$ 983        |                |             | \$ 999        |                |             | \$1,015       |                |             | \$1,035       |
| Total Reimbursable Requirement       |                |             | \$1,657       |                |             | \$1,689       |                |             | \$1,725       |                |             | \$1,766       |

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Other Training and Support  
 Budget Activity 1F: Training, Pay Group F

| (In Thousands of Dollars) |           |           |           |
|---------------------------|-----------|-----------|-----------|
| Actual                    | Estimate  | Estimate  |           |
| FY 1994                   | FY 1995   | FY 1996   | FY 1997   |
| \$ 16,644                 | \$ 17,195 | \$ 17,204 | \$ 17,554 |

#### PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.



National Guard Personnel, Air Force  
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|  |      | Amount   |
|--|------|----------|
| FY 1995 DIRECT PROGRAM-----  |      | \$17,195 |
| Increases:   |      |          |
| Price Growth:  |      |          |
| - FY 1996 pay raise of 2.4% effective 1 Jan 1996.  | +203 |          |
| - Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.                                     | +73  |          |
| - Clothing price increase based on a projected 3.0% inflation rate for FY 1996.                        | +45  |          |
| - Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996.                 | +30  |          |
| - Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1996.        | +19  |          |
| Total Price Growth-----  | +370 |          |
| Total Increase-----  |      | +370     |
| Decrease:  |      |          |
| Price Decrease:  |      |          |
| - Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.5% in FY 95 to 9.6% in FY 1996 | -77  |          |
| Total Price Decrease-----  | -77  |          |
| Program Decrease:  |      |          |
| - Clothing.  | -284 |          |
| -- Lower end strength results in fewer uniform purchases   |      |          |
| Total Decrease-----  |      | -361     |
| FY 1996 DIRECT PROGRAM-----  |      | \$17,204 |

National Guard Personnel, Air Force  
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|  | Amount   |
|--|----------|
| FY 1996 DIRECT PROGRAM-----  | \$17,204 |
| Increases:   |          |
| Price Growth:  |          |
| - FY 1997 pay raise of 3.1% effective 1 Jan 1997.  | +264     |
| - Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996.                                       | +68      |
| - Clothing price increase based on a projected 3.0% inflation rate for FY 1997.                          | +46      |
| - Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997.                   | +31      |
| - Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1997.          | +20      |
| Total Price Growth-----  | +429     |
| Total Increase-----  | +429     |
| Decrease:  |          |
| Price Decrease:  |          |
| - Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 9.6% in FY 1996 to 8.7% in FY 1997. | -79      |
| Total Price Decrease-----  | -79      |
| Total Decrease-----  | -79      |
| FY 1997 DIRECT PROGRAM-----  | \$17,554 |
|  | 4.18     |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,000 non-prior service enlisted into initial active duty during FY 1994, FY 1995, and 2500 in FY 1996 and FY 1997. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Variable Housing Allowance (VHA) when authorized.

|  | FY 94               |             |           | FY 95               |             |           | FY 96               |             |           | FY 97               |             |           |
|--|---------------------|-------------|-----------|---------------------|-------------|-----------|---------------------|-------------|-----------|---------------------|-------------|-----------|
|  | AVG NO.<br>TRAINEES | RATE        | AMOUNT    | AVG NO.<br>TRAINEES | RATE        | AMOUNT    | AVG NO.<br>TRAINEES | RATE        | AMOUNT    | AVG NO.<br>TRAINEES | RATE        | AMOUNT    |
|  | 2,295               | \$ 5,691.07 | \$ 13,061 | 2,310               | \$ 5,833.77 | \$ 13,476 | 2,310               | \$ 5,919.91 | \$ 13,675 | 2,310               | \$ 6,029.44 | \$ 13,928 |

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

|                       | FY 94  |           |          | FY 95  |           |          | FY 96  |           |          | FY 97  |           |          |
|-----------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                       | NUMBER | RATE      | AMOUNT   | NUMBER | RATE      | AMOUNT   | NUMBER | RATE      | AMOUNT   | NUMBER | RATE      | AMOUNT   |
| INITIAL ISSUE--MALE   | 2,483  | \$ 543.86 | \$ 1,350 | 2,518  | \$ 559.09 | \$ 1,408 | 2,030  | \$ 575.30 | \$ 1,168 | 2,030  | \$ 592.56 | \$ 1,203 |
| INITIAL ISSUE--FEMALE | 581    | \$ 736.69 | \$ 428   | 482    | \$ 757.32 | \$ 365   | 470    | \$ 779.28 | \$ 366   | 470    | \$ 802.66 | \$ 377   |
| TOTAL                 | 3,064  | \$ 580.29 | \$ 1,778 | 3,000  | \$ 591.00 | \$ 1,773 | 2,500  | \$ 613.60 | \$ 1,534 | 2,500  | \$ 632.00 | \$ 1,580 |

**National Guard Personnel Air Force  
Training, Pay Group F (continued)**

**Subsistence, Enlisted Personnel:** These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

[illegible]

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

| FY 94  |           | FY 95  |           | FY 96  |           | FY 97  |           |
|--------|-----------|--------|-----------|--------|-----------|--------|-----------|
| NUMBER | RATE      | NUMBER | RATE      | NUMBER | RATE      | NUMBER | RATE      |
| 4,747  | \$ 251.95 | 5,000  | \$ 257.80 | 5,000  | \$ 263.80 | 5,000  | \$ 270.00 |
|        | \$ 1,196  |        | \$ 1,289  |        | \$ 1,319  |        | \$ 1,350  |

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

|           |                           |          |
|-----------|---------------------------|----------|
|           | (In Thousands of Dollars) |          |
| Estimated | Revised                   | Estimate |
| Actual    | Estimate                  | FY 1996  |
| FY 1994   | FY 1995                   | FY 1997  |
| \$ 1,523  | \$ 1,970                  | \$ 2,049 |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.02.

NATIONAL GUARD PERSONNEL, AIR FORCE  
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|   |     | AMOUNT  |
|---|-----|---------|
| FY 1995 DIRECT PROGRAM-----   |     | \$1,970 |
| Increases:  |     |         |
| Price Growth:   |     |         |
| - FY 1996 pay raise of 2.4% effective 1 Jan 1996.   | +34 |         |
| - Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.  | +12 |         |
| - Clothing price increase based on a projected 3.0% inflation rate for FY 1996.                           | +2  |         |
| - Subsistence-in-Kind (SIK) price growth based on the projected 3.0% inflation rate in FY 1996.           | +2  |         |
| Total Price Growth-----   | +50 |         |
| Total Increase-----   |     | +50     |
| Decreases:  |     |         |
| Price Decrease:   |     |         |
| - Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.5% in FY 1995 to 9.6% in FY 1996. | -15 |         |
| Total Price Decrease-----   | -15 |         |
| Total Decrease-----   |     | -15     |
| FY 1996 DIRECT PROGRAM-----   |     | \$2,005 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|  |     | AMOUNT  |
|--|-----|---------|
|  |     | \$2,005 |
| FY 1996 DIRECT PROGRAM-----  |     |         |
| Increases:   |     |         |
| Price Growth:  |     |         |
| - FY 1997 pay raise of 3.1% effective 1 Jan 1997.  | +44 |         |
| - Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996.                                       | +11 |         |
| - Clothing price increase based on a projected 3.0% inflation rate for FY 1997.                          | +2  |         |
| - Subsistence-in-Kind (SIK) price growth based on the projected 3.0% inflation rate in FY 1997.          | +1  |         |
| Total Price Growth-----  | +58 |         |
| Total Increase-----  |     | +58     |
| Decreases:   |     |         |
| Price Decrease:  |     |         |
| - Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 9.6% in FY 1995 to 8.7% in FY 1996. | -14 |         |
| Total Price Decrease-----  | -14 |         |
| Total Decrease-----  |     | -14     |
| FY 1997 DIRECT PROGRAM-----  |     | \$2,049 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group P (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

|                    | FY 94                   |             | FY 95                   |             | FY 96                   |             | FY 97                   |             |
|--------------------|-------------------------|-------------|-------------------------|-------------|-------------------------|-------------|-------------------------|-------------|
|                    | STRENGTH/<br>ASSEMBLIES | RATE        | STRENGTH/<br>ASSEMBLIES | RATE        | STRENGTH/<br>ASSEMBLIES | RATE        | STRENGTH/<br>ASSEMBLIES | RATE        |
| UNIT TRAINING:     |                         |             |                         |             |                         |             |                         |             |
| AVERAGE STRENGTH   | 922                     |             | 1,100                   |             | 1,100                   |             | 1,100                   |             |
| PARTICIPATION RATE | 100%                    |             | 100%                    |             | 100%                    |             | 100%                    |             |
| PAID PARTICIPANTS  | 922                     | \$ 1,559.65 | 1,100                   | \$ 1,696.36 | 1,100                   | \$ 1,724.55 | 1,100                   | \$ 1,761.82 |
|                    |                         | \$ 1,438    |                         | \$ 1,866    |                         | \$ 1,897    |                         | \$ 1,938    |

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. The number of issues are based on average Pay Group P strength. The dollar rates are based on actual experience and reflect the approved inflation assumptions.

|  | FY 94  |          | FY 95  |          | FY 96  |          | FY 97  |          |
|--|--------|----------|--------|----------|--------|----------|--------|----------|
|  | NUMBER | RATE     | NUMBER | RATE     | NUMBER | RATE     | NUMBER | RATE     |
|  | 922    | \$ 53.86 | 50     | \$ 55.37 | 61     | \$ 56.98 | 63     | \$ 58.69 |
|  |        | \$ 50    |        | \$ 61    |        | \$ 63    |        | \$ 65    |



(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group P (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals performing duty at locations where ANG dining halls are not available.

|                   | FY 94   | FY 95   | FY 96   | FY 97   |
|-------------------|---------|---------|---------|---------|
|                   | NUMBER  | NUMBER  | NUMBER  | NUMBER  |
|                   | RATE    | RATE    | RATE    | RATE    |
|                   | AMOUNT  | AMOUNT  | AMOUNT  | AMOUNT  |
| TOTAL SIK (MEALS) | 22,128  | 26,400  | 26,400  | 26,400  |
|                   | \$ 1.60 | \$ 1.64 | \$ 1.69 | \$ 1.74 |
|                   | \$ 35   | \$ 43   | \$ 45   | \$ 46   |

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training

| (In Thousands of Dollars) |          |          |
|---------------------------|----------|----------|
| Estimated                 | Revised  | Estimate |
| Actual                    | Estimate | FY 1996  |
| FY 1994                   | FY 1995  | FY 1997  |
| \$78,146                  | \$83,828 | \$82,813 |

#### PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

| FY 1995 DIRECT PROGRAM-----   |        | Amount   |
|---|--------|----------|
| Increases:  |        | \$83,828 |
| Price Growth:   |        |          |
| - FY 1996 pay raise of 2.4% effective 1 Jan 1996.   | +1,064 |          |
| - Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.  | +385   |          |
| - Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996.                    | +63    |          |
| - Subsistence-in-kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1996.           | +4     |          |
| - Clothing price increase based on a projected 3.0% inflation rate for FY 1996.                           | +3     |          |
| Total Price Growth-----   | +1,519 |          |
| Total Increases-----  |        | +1,519   |
| Decreases:  |        |          |
| Price Decrease:   |        |          |
| - Retired pay accrual (RPA) normal cost percentage (NCP) change from 10.5% in FY 1995 to 9.6% in FY 1996. | -533   |          |
| Total Price Decrease-----   |        | -533     |

National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Total Decrease ----- -533

FY 1996 DIRECT PROGRAM-----\$84,814

National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|  |        | Amount   |
|--|--------|----------|
| FY 1996 DIRECT PROGRAM-----  |        | \$84,814 |
| Increases:   |        |          |
| Price Growth:  |        |          |
| - FY 1997 pay raise of 3.1% effective 1 Jan 1997.  | +1,345 |          |
| - Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996.                                       | +347   |          |
| - Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997.                   | +63    |          |
| - Subsistence-in-kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1997.          | +4     |          |
| - Clothing price increase based on a projected 3.0% inflation rate for FY 1997.                          | +3     |          |
| Total Price Growth-----  | +1,762 |          |
| Total Increases-----   |        | +1,762   |
| Decreases:   |        |          |
| Price Decrease   |        |          |
| - Retired pay accrual (RPA) normal cost percentage (NCP) change from 9.6% in FY 1996 to 8.7% in FY 1997. | -364   |          |
| Total Price Decrease-----  |        | -364     |
| Program Decrease   |        |          |
| - Initial Skill Acquisition Training(-33,947 workdays).  | -3,399 |          |
| -- Reductions in manpower drive reduced school training requirements.                                    |        |          |
| Total Program Decrease-----  |        | -3,399   |

National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                             |          |
|-----------------------------|----------|
| Total Decrease-----         | -3,763   |
| FY 1997 DIRECT PROGRAM----- | \$82,813 |

4.30

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

|          | FY 1994           |                         |               |               | FY 1995           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 245               | 38.4                    | 9,397         | \$209.43      | 499               | 30.8                    | 15,394        | \$214.11      |
| Enlisted | 2,337             | 25.5                    | 59,600        | 109.33        | 2,337             | 25.5                    | 59,600        | 111.12        |
| Subtotal | 2,582             | 26.7                    | 68,997        | \$122.96      | 2,836             | 26.4                    | 74,994        | \$132.26      |
|          |                   |                         |               | \$ 8,484      |                   |                         |               | \$ 9,919      |

|          | FY 1996           |                         |               |               | FY 1997           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 499               | 30.8                    | 15,394        | \$217.62      | 499               | 30.8                    | 15,394        | \$222.16      |
| Enlisted | 2,337             | 25.5                    | 59,600        | 112.94        | 2,337             | 25.5                    | 59,600        | 115.15        |
| Subtotal | 2,836             | 26.4                    | 74,994        | \$134.42      | 2,836             | 26.4                    | 74,994        | \$137.12      |
|          |                   |                         |               | \$10,081      |                   |                         |               | \$10,283      |

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

|          | FY 1994           |                         |               |               | FY 1995           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 540               | 74.9                    | 40,432        | \$156.73      | 719               | 69.0                    | 49,644        | \$159.11      |
| Enlisted | 3,571             | 76.0                    | 271,469       | 88.24         | 3,694             | 75.2                    | 277,767       | 89.70         |
| Subtotal | 4,111             | 75.9                    | 311,901       | \$ 97.12      | 4,413             | 74.2                    | 327,411       | \$100.23      |
|          |                   |                         |               |               |                   |                         |               | \$7,899       |
|          |                   |                         |               |               |                   |                         |               | \$24,917      |
|          |                   |                         |               |               |                   |                         |               | \$32,816      |

|          | FY 1996           |                         |               |               | FY 1997           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 619               | 80.2                    | 49,644        | \$160.70      | 578               | 70.0                    | 40,432        | \$165.59      |
| Enlisted | 3,458             | 80.3                    | 277,767       | 90.25         | 3,373             | 75.0                    | 253,032       | 92.32         |
| Subtotal | 4,077             | 80.3                    | 327,411       | \$100.93      | 3,951             | 74.3                    | 293,464       | \$102.41      |
|          |                   |                         |               |               |                   |                         |               | \$ 6,695      |
|          |                   |                         |               |               |                   |                         |               | \$23,359      |
|          |                   |                         |               |               |                   |                         |               | \$30,054      |



National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem, as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

|            | FY 1994           |                         |               |               | FY 1995           |                         |               |               |
|------------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|            | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers ( | 525)              | 5.0                     | 2,625         | \$261.71      | (                 | 525)                    | 5.0           | \$266.29      |
| Enlisted   | 525               | 39.0                    | 20,475        | 95.53         | 525               | 39.0                    | 20,475        | 97.09         |
| Subtotal   | 525               | 44.0                    | 23,100        | \$114.42      | 525               | 44.0                    | 23,100        | \$116.32      |
|            |                   |                         |               | \$ 687        |                   |                         |               | \$ 699        |
|            |                   |                         |               | \$ 1,956      |                   |                         |               | \$ 1,988      |
|            |                   |                         |               | \$ 2,643      |                   |                         |               | \$ 2,687      |

|            | FY 1996           |                         |               |               | FY 1997           |                         |               |               |
|------------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|            | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers ( | 525)              | 5.0                     | 2,625         | \$270.48      | (                 | 525)                    | 5.0           | \$276.19      |
| Enlisted   | 525               | 39.0                    | 20,475        | 98.66         | 525               | 39.0                    | 20,475        | 100.51        |
| Subtotal   | 525               | 44.0                    | 23,100        | \$118.18      | 525               | 44.0                    | 23,100        | \$120.48      |
|            |                   |                         |               | \$ 710        |                   |                         |               | \$ 725        |
|            |                   |                         |               | \$ 2,020      |                   |                         |               | \$ 2,058      |
|            |                   |                         |               | \$ 2,730      |                   |                         |               | \$ 2,783      |

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing this requirement include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in current and budget year rates.

|          | FY 1994           |                         |               |               | FY 1995           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 2,310             | 22.5                    | 51,876        | \$182.80      | 2,310             | 22.5                    | 51,876        | \$186.33      |
| Enlisted | 1,250             | 48.2                    | 60,300        | 97.76         | 1,250             | 48.2                    | 60,300        | 99.25         |
| Subtotal | 3,560             | 31.5                    | 112,176       | \$137.09      | 3,560             | 31.5                    | 112,176       | \$139.52      |
|          |                   |                         |               |               |                   |                         |               | \$9,666       |
|          |                   |                         |               |               |                   |                         |               | 5,985         |
|          |                   |                         |               |               |                   |                         |               | \$15,651      |

|          | FY 1996           |                         |               |               | FY 1997           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 2,310             | 22.5                    | 51,876        | \$189.32      | 2,310             | 22.5                    | 51,876        | \$193.08      |
| Enlisted | 1,250             | 48.2                    | 60,300        | 100.85        | 1,250             | 48.2                    | 60,300        | 102.70        |
| Subtotal | 3,560             | 31.5                    | 112,176       | \$141.76      | 3,560             | 31.5                    | 112,176       | \$144.50      |
|          |                   |                         |               |               |                   |                         |               | \$10,016      |
|          |                   |                         |               |               |                   |                         |               | 6,193         |
|          |                   |                         |               |               |                   |                         |               | \$16,209      |

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

|          | FY 1994           |                         |               |               | FY 1995           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 274               | 316.0                   | 86,584        | \$124.73      | 254               | 316.2                   | 80,313        | \$127.50      |
| Enlisted | 210               | 24.0                    | 5,040         | 112.50        | 210               | 24.0                    | 5,040         | 114.29        |
| Subtotal | 484               | 189.3                   | 91,624        | \$124.06      | 464               | 184.0                   | 85,353        | \$126.72      |
|          |                   |                         |               |               |                   |                         |               | \$10,816      |

|          | FY 1996           |                         |               |               | FY 1997           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 254               | 316.2                   | 80,313        | \$128.87      | 254               | 316.2                   | 80,313        | \$131.27      |
| Enlisted | 210               | 24.0                    | 5,040         | 116.27        | 210               | 24.0                    | 5,040         | 118.45        |
| Subtotal | 464               | 184.0                   | 85,353        | \$128.13      | 464               | 184.0                   | 85,353        | \$130.52      |
|          |                   |                         |               |               |                   |                         |               | \$11,140      |

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew requalification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirement include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

|          | FY 1994           |                         |               |               | FY 1995  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days |
| Officers | 552               | 48.3                    | 26,653        | \$195.63      | \$ 5,214 | 648               | 48.9                    | 31,655        |
| Enlisted | 1,167             | 41.9                    | 48,874        | 97.56         | 4,768    | 1,166             | 48.9                    | 57,074        |
| Subtotal | 1,719             | 43.9                    | 75,527        | \$132.16      | \$ 9,982 | 1,814             | 48.9                    | 88,729        |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$199.40      |
|          |                   |                         |               |               |          |                   |                         | \$ 6,312      |
|          |                   |                         |               |               |          |                   |                         | 98.59         |
|          |                   |                         |               |               |          |                   |                         | 5,627         |
|          |                   |                         |               |               |          |                   |                         | \$134.56      |
|          |                   |                         |               |               |          |                   |                         | \$11,939      |

|          | FY 1996           |                         |               |               | FY 1997  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days |
| Officers | 648               | 48.9                    | 31,655        | \$202.37      | \$ 6,406 | 648               | 48.9                    | 31,655        |
| Enlisted | 1,166             | 48.9                    | 57,074        | 100.10        | 5,713    | 1,166             | 48.9                    | 57,074        |
| Subtotal | 1,814             | 48.9                    | 88,729        | \$136.58      | \$12,119 | 1,814             | 48.9                    | 88,729        |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$206.16      |
|          |                   |                         |               |               |          |                   |                         | \$ 6,526      |
|          |                   |                         |               |               |          |                   |                         | 101.94        |
|          |                   |                         |               |               |          |                   |                         | 5,818         |
|          |                   |                         |               |               |          |                   |                         | \$139.12      |
|          |                   |                         |               |               |          |                   |                         | \$12,344      |

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

TOTAL SCHOOL TRAINING

|          | FY 1994           |                         |               |               | FY 1995  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Partici-<br>pants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partici-<br>pants | Tour<br>Length<br>(Avg) | Work-<br>days |
| Officers | 3,921             | 55.5                    | 217,567       | \$158.52      | \$34,489 | 4,430             | 52.3                    | 231,507       |
| Enlisted | 9,060             | 51.4                    | 465,758       | 93.73         | 43,657   | 9,182             | 52.3                    | 480,256       |
| Subtotal | 12,981            | 52.6                    | 683,325       | \$114.36      | \$78,146 | 13,612            | 52.3                    | 711,763       |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$164.63      |
|          |                   |                         |               |               |          |                   |                         | \$95.19       |
|          |                   |                         |               |               |          |                   |                         | \$117.78      |
|          |                   |                         |               |               |          |                   |                         | Amount        |
|          |                   |                         |               |               |          |                   |                         | \$38,112      |
|          |                   |                         |               |               |          |                   |                         | 45,716        |
|          |                   |                         |               |               |          |                   |                         | \$83,828      |

|          | FY 1996           |                         |               |               | FY 1997  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Partici-<br>pants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partici-<br>pants | Tour<br>Length<br>(Avg) | Work-<br>days |
| Officers | 4,330             | 53.5                    | 231,507       | \$166.80      | \$38,615 | 4,289             | 51.8                    | 222,295       |
| Enlisted | 8,946             | 53.7                    | 480,256       | 96.20         | 46,199   | 8,861             | 51.4                    | 455,521       |
| Subtotal | 13,276            | 53.6                    | 711,763       | \$119.16      | \$84,814 | 13,150            | 51.5                    | 677,816       |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$170.61      |
|          |                   |                         |               |               |          |                   |                         | 98.54         |
|          |                   |                         |               |               |          |                   |                         | \$122.18      |
|          |                   |                         |               |               |          |                   |                         | Amount        |
|          |                   |                         |               |               |          |                   |                         | \$37,925      |
|          |                   |                         |               |               |          |                   |                         | 44,888        |
|          |                   |                         |               |               |          |                   |                         | \$82,813      |

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

|                | FY 1994 |        | FY 1995 |        |
|----------------|---------|--------|---------|--------|
|                | Number  | Rate   | Number  | Rate   |
| Officer Meals: | 93,510  | \$6.78 | 96,110  | \$6.94 |
|                |         | Amount |         | Amount |
|                |         | \$634  |         | \$667  |

|                | FY 1996 |        | FY 1997 |        |
|----------------|---------|--------|---------|--------|
|                | Number  | Rate   | Number  | Rate   |
| Officer Meals: | 94,965  | \$7.15 | 94,157  | \$7.36 |
|                |         | Amount |         | Amount |
|                |         | \$679  |         | \$693  |

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 25: Special Training

| (In Thousands of Dollars) |                     |           |           |
|---------------------------|---------------------|-----------|-----------|
| Estimated<br>Actual       | Revised<br>Estimate | Estimate  |           |
| FY 1994                   | FY 1995             | FY 1996   | FY 1997   |
| \$ 101,984                | \$ 69,790           | \$ 68,188 | \$ 66,243 |

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|   |        | <u>Amount</u> |
|---|--------|---------------|
| FY 1995 DIRECT PROGRAM-----   |        | \$69,790      |
| Increases:  |        |               |
| Price Growth:   |        |               |
| - FY 1996 pay raise of 2.4% beginning 1 Jan 1996.   | +1,008 |               |
| - Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.  | +364   |               |
| - Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996.                    | +73    |               |
| Total Price Growth-----   | +1,445 |               |
| Total Increases-----  |        | +1,445        |
| Decrease:   |        |               |
| Price Decrease:   |        |               |
| - Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 10.5% in FY 1995 to 9.6% in FY 1996. | -336   |               |
| Total Price Decrease-----   |        | -336          |
| Program Decrease:   |        |               |
| - Special Training(-17,758 workdays).   | -2,711 |               |
| -- Manpower reductions result in lower special training workday requirements.                             |        |               |
| Total Program Decrease-----   |        | -2,711        |

National Guard Personnel, Air Force  
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                             |          |
|-----------------------------|----------|
| Total Decrease-----         | -3,047   |
| FY 1996 DIRECT PROGRAM----- | \$68,188 |



National Guard Personnel, Air Force  
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|  |        | Amount   |
|--|--------|----------|
| FY 1996 DIRECT PROGRAM-----  |        | \$68,188 |
| Increases:   |        |          |
| Price Growth:  |        |          |
| - FY 1997 pay raise of 3.1% beginning 1 Jan 1997.  | +1,245 |          |
| - Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996.                                       | +320   |          |
| - Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997.                   | +74    |          |
| Total Price Growth-----  | +1,639 |          |
| Total Increases-----   |        | +1,639   |
| Decrease:  |        |          |
| Price Decrease:  |        |          |
| - Retired pay accrual (RPA) Normal Cost Percentage (NCP) change from 9.6% in FY 1996 to 8.7% in FY 1997. | -327   |          |
| Program Decrease:  |        |          |
| - Manpower Reduction   | -3,257 |          |
| -- Savings result from overall end strength drawdown (-20,738 workdays).                                 |        |          |
| Total Decrease-----  |        | -3,584   |
| FY 1997 DIRECT PROGRAM-----  |        | \$66,243 |

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

|          | FY 1994           |                         |               |               | FY 1995  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days |
| Officers | 202               | 10.0                    | 2,018         | \$224.48      | \$ 453   | 196               | 10.0                    | 1,957         |
| Enlisted | 955               | 10.0                    | 9,553         | 107.82        | 1,030    | 927               | 10.0                    | 9,266         |
| Subtotal | 1,157             | 10.0                    | 11,571        | \$128.17      | \$ 1,483 | 1,123             | 10.0                    | 11,223        |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$228.41      |
|          |                   |                         |               |               |          |                   |                         | \$ 447        |
|          |                   |                         |               |               |          |                   |                         | 1,017         |
|          |                   |                         |               |               |          |                   |                         | \$130.45      |
|          |                   |                         |               |               |          |                   |                         | \$ 1,464      |

|          | FY 1996           |                         |               |               | FY 1997  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days |
| Officers | 190               | 10.0                    | 1,898         | \$231.82      | \$ 440   | 178               | 10.0                    | 1,779         |
| Enlisted | 899               | 10.0                    | 8,988         | 111.59        | 1,003    | 843               | 10.0                    | 8,422         |
| Subtotal | 1,089             | 10.0                    | 10,886        | \$132.56      | \$ 1,443 | 1,021             | 10.0                    | 10,201        |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$236.09      |
|          |                   |                         |               |               |          |                   |                         | \$ 420        |
|          |                   |                         |               |               |          |                   |                         | 960           |
|          |                   |                         |               |               |          |                   |                         | \$135.28      |
|          |                   |                         |               |               |          |                   |                         | \$ 1,380      |

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| FY 1994  |                   |                         |               |               |        | FY 1995 |                   |                         |               |               |        |
|----------|-------------------|-------------------------|---------------|---------------|--------|---------|-------------------|-------------------------|---------------|---------------|--------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount |         | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount |
| Officers | 359               | 4.5                     | 1,617         | \$267.78      | \$ 433 |         | 349               | 4.5                     | 1,568         | \$272.32      | \$ 427 |
| Enlisted | 0                 | 0.0                     | 0             | 0.00          | 0      |         | 0                 | 0.0                     | 0             | 0.00          | 0      |
| Subtotal | 359               | 4.5                     | 1,617         | \$267.78      | \$ 433 |         | 349               | 4.5                     | 1,568         | \$272.32      | \$ 427 |

| FY 1996  |                   |                         |               |               |        | FY 1997 |                   |                         |               |               |        |
|----------|-------------------|-------------------------|---------------|---------------|--------|---------|-------------------|-------------------------|---------------|---------------|--------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount |         | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount |
| Officers | 338               | 4.5                     | 1,521         | \$277.45      | \$ 422 |         | 317               | 4.5                     | 1,426         | \$281.21      | \$ 401 |
| Enlisted | 0                 | 0.0                     | 0             | 0.00          | 0      |         | 0                 | 0.0                     | 0             | 0.00          | 0      |
| Subtotal | 338               | 4.5                     | 1,521         | \$277.45      | \$ 422 |         | 317               | 4.5                     | 1,426         | \$281.21      | \$ 401 |

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| FY 1994           |                         |               |               | FY 1995           |                         |               |               |
|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
| Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers          | 4,084                   | 7.2           | \$233.42      | 3,962             | 7.2                     | 28,524        | \$237.52      |
| Enlisted          | 8,503                   | 4.1           | 113.36        | 8,248             | 4.1                     | 33,816        | 115.60        |
| Subtotal          | 12,587                  | 5.1           | \$168.30      | 12,210            | 5.1                     | 62,340        | \$171.38      |
|                   |                         |               | \$6,864       |                   |                         |               | \$6,775       |
|                   |                         |               | 3,952         |                   |                         |               | 3,909         |
|                   |                         |               | \$10,816      |                   |                         |               | \$10,684      |

| FY 1996           |                         |               |               | FY 1997           |                         |               |               |
|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
| Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers          | 3,843                   | 7.2           | \$241.11      | 3,601             | 7.2                     | 25,926        | \$245.66      |
| Enlisted          | 8,001                   | 4.1           | 117.49        | 7,497             | 4.1                     | 30,737        | 119.99        |
| Subtotal          | 11,844                  | 5.1           | \$174.05      | 11,098            | 5.1                     | 56,663        | \$177.49      |
|                   |                         |               | \$6,671       |                   |                         |               | \$6,369       |
|                   |                         |               | 3,854         |                   |                         |               | 3,688         |
|                   |                         |               | \$10,525      |                   |                         |               | \$10,057      |

**DETAIL OF REQUIREMENTS--SPECIAL TRAINING**  
(Amount in Thousands)

| FY 1994  |                   |                         |               |               | FY 1995  |                   |                         |               |               |          |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|---------------|----------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 1,882             | 17.9                    | 33,781        | \$242.21      | \$ 8,182 | 1,847             | 18.3                    | 33,781        | \$249.87      | \$ 8,441 |
| Enlisted | 6,919             | 17.3                    | 119,471       | 103.54        | 12,370   | 6,710             | 17.8                    | 119,471       | 105.98        | 12,662   |
| Subtotal | 8,801             | 17.4                    | 153,252       | \$134.11      | \$20,552 | 8,557             | 17.9                    | 153,252       | \$137.70      | \$21,103 |
|          |                   |                         |               |               |          |                   |                         |               |               |          |
| FY 1996  |                   |                         |               |               | FY 1997  |                   |                         |               |               |          |
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 1,792             | 18.3                    | 32,767        | \$255.01      | \$ 8,356 | 1,678             | 18.3                    | 30,706        | \$258.68      | \$ 7,943 |
| Enlisted | 6,509             | 17.8                    | 115,887       | 108.09        | 12,526   | 6,101             | 17.8                    | 108,593       | 109.95        | 11,940   |
| Subtotal | 8,301             | 17.9                    | 148,654       | \$140.47      | \$20,882 | 7,779             | 17.9                    | 139,299       | \$142.74      | \$19,883 |

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in current and budget year rates.

|          | FY 1994           |                         |               |               | FY 1995  |                   |                         |               |               |          |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|---------------|----------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 4,118             | 4.5                     | 18,532        | \$224.26      | \$ 4,156 | 3,995             | 4.5                     | 17,976        | \$228.03      | \$ 4,099 |
| Enlisted | 5,888             | 5.7                     | 33,559        | 109.99        | 3,691    | 5,711             | 5.7                     | 32,552        | 112.10        | 3,649    |
| Subtotal | 10,006            | 5.2                     | 52,091        | \$150.64      | \$ 7,847 | 9,706             | 5.2                     | 50,528        | \$153.34      | \$ 7,748 |

|          | FY 1996           |                         |               |               | FY 1997  |                   |                         |               |               |          |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|---------------|----------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 3,875             | 4.5                     | 17,436        | \$231.30      | \$ 4,033 | 3,631             | 4.5                     | 16,339        | \$235.45      | \$ 3,847 |
| Enlisted | 5,540             | 5.7                     | 31,575        | 113.89        | 3,596    | 5,191             | 5.7                     | 29,589        | 116.19        | 3,438    |
| Subtotal | 9,415             | 5.2                     | 49,011        | \$155.66      | \$ 7,629 | 8,822             | 5.2                     | 45,928        | \$158.62      | \$ 7,285 |

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC) Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation and subsistence are reflected in the current and budget year rates.

|          | FY 1994           |                         |               |               | FY 1995           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 1,734             | 38.8                    | 67,322        | \$210.60      | 1,648             | 39.6                    | 65,302        | \$214.10      |
| Enlisted | 3,000             | 19.2                    | 57,642        | 102.56        | 2,882             | 19.4                    | 55,962        | 104.41        |
| Subtotal | 4,734             | 26.4                    | 124,964       | \$160.77      | 4,530             | 26.8                    | 121,264       | \$163.48      |
|          |                   |                         |               | \$14,178      |                   |                         |               | \$13,981      |
|          |                   |                         |               | 5,912         |                   |                         |               | 5,843         |
|          |                   |                         |               | \$20,090      |                   |                         |               | \$19,824      |

|          | FY 1996           |                         |               |               | FY 1997           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 1,543             | 39.7                    | 61,193        | \$217.12      | 1,543             | 39.7                    | 61,193        | \$220.99      |
| Enlisted | 2,700             | 19.4                    | 52,440        | 106.08        | 2,700             | 19.4                    | 52,440        | 108.14        |
| Subtotal | 4,243             | 26.8                    | 113,633       | \$165.88      | 4,243             | 26.8                    | 113,633       | \$168.91      |
|          |                   |                         |               | \$13,286      |                   |                         |               | \$13,523      |
|          |                   |                         |               | 5,563         |                   |                         |               | 5,671         |
|          |                   |                         |               | \$18,849      |                   |                         |               | \$19,194      |

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation are reflected in the current and budget year rates.

|          | FY 1994           |                         |               |               | FY 1995  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days |
| Officers | 1,408             | 6.5                     | 9,154         | \$202.10      | \$ 1,850 | 1,078             | 6.5                     | 7,005         |
| Enlisted | 4,615             | 6.7                     | 30,920        | 102.78        | 3,178    | 3,296             | 6.7                     | 22,084        |
| Subtotal | 6,023             | 6.7                     | 40,074        | \$125.47      | \$ 5,028 | 4,374             | 6.7                     | 29,089        |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$205.71      |
|          |                   |                         |               |               |          |                   |                         | \$ 1,441      |
|          |                   |                         |               |               |          |                   |                         | 2,312         |
|          |                   |                         |               |               |          |                   |                         | \$ 3,753      |

|          | FY 1996           |                         |               |               | FY 1997  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days |
| Officers | 1,045             | 6.5                     | 6,794         | \$208.57      | \$ 1,417 | 981               | 6.5                     | 6,374         |
| Enlisted | 3,197             | 6.7                     | 21,421        | 106.48        | 2,281    | 2,999             | 6.7                     | 20,095        |
| Subtotal | 4,242             | 6.7                     | 28,215        | \$131.07      | \$ 3,698 | 3,980             | 6.7                     | 26,469        |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$212.43      |
|          |                   |                         |               |               |          |                   |                         | \$ 1,354      |
|          |                   |                         |               |               |          |                   |                         | 2,194         |
|          |                   |                         |               |               |          |                   |                         | \$ 3,538      |



National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation are reflected in the current and budget year rates.

| FY 1994           |                         |               |               |          | FY 1995           |                         |               |               |         |      |
|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|---------------|---------|------|
| Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount  |      |
| Officers          | 3,500                   | 9.1           | 32,022        | \$242.43 | \$ 7,763          | 0                       | 0.0           | 0             | \$ 0.00 | \$ 0 |
| Enlisted          | 15,600                  | 13.4          | 209,558       | 110.36   | 23,127            | 0                       | 0.0           | 0             | 0.00    | 0    |
| Subtotal          | 19,100                  | 12.6          | 241,580       | \$127.87 | \$30,890          | 0                       | 0.0           | 0             | \$ 0.00 | \$ 0 |

| FY 1996           |                         |               |               |         | FY 1997           |                         |               |               |         |      |
|-------------------|-------------------------|---------------|---------------|---------|-------------------|-------------------------|---------------|---------------|---------|------|
| Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount  | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount  |      |
| Officers          | 0                       | 0.0           | 0             | \$ 0.00 | \$ 0              | 0                       | 0.0           | 0             | \$ 0.00 | \$ 0 |
| Enlisted          | 0                       | 0.0           | 0             | 0.00    | 0                 | 0.0                     | 0             | 0.00          | 0       | 0    |
| Subtotal          | 0                       | 0.0           | 0             | \$ 0.00 | \$ 0              | 0                       | 0.0           | 0             | \$ 0.00 | \$ 0 |

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowance, retired pay, transportation and per diem as authorized, military pay increases, government's social security contributions changes and price growth for commercial transportation are reflected in the current and budget year rates.

| FY 1994  |                   |                         |               |               |          | FY 1995 |                   |                         |               |               |          |
|----------|-------------------|-------------------------|---------------|---------------|----------|---------|-------------------|-------------------------|---------------|---------------|----------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   |         | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 498               | 24.3                    | 12,103        | \$224.74      | \$ 2,720 |         | 483               | 24.3                    | 11,740        | \$228.88      | \$ 2,687 |
| Enlisted | 475               | 42.8                    | 20,317        | 104.59        | 2,125    |         | 460               | 42.8                    | 19,707        | 106.56        | 2,100    |
| Subtotal | 973               | 33.3                    | 32,420        | \$149.44      | \$ 4,845 |         | 943               | 33.3                    | 31,447        | \$152.22      | \$ 4,787 |

| FY 1996  |                   |                         |               |               |          | FY 1997 |                   |                         |               |               |          |
|----------|-------------------|-------------------------|---------------|---------------|----------|---------|-------------------|-------------------------|---------------|---------------|----------|
|          | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   |         | Partic-<br>ipants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 469               | 24.3                    | 11,388        | \$233.32      | \$ 2,657 |         | 439               | 24.3                    | 10,671        | \$236.53      | \$ 2,524 |
| Enlisted | 448               | 42.8                    | 19,175        | 108.63        | 2,083    |         | 419               | 42.8                    | 17,925        | 110.52        | 1,981    |
| Subtotal | 917               | 33.3                    | 30,563        | \$155.09      | \$ 4,740 |         | 858               | 33.3                    | 28,596        | \$157.54      | \$ 4,505 |

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

TOTAL SPECIAL TRAINING

|          | FY 1994           |                         |               |               | FY 1995           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partici-<br>pants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partici-<br>pants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 17,785            | 11.6                    | 205,955       | \$226.26      | 13,558            | 12.4                    | 167,853       | \$228.16      |
| Enlisted | 45,955            | 11.2                    | 515,882       | 107.36        | 28,234            | 10.4                    | 292,858       | 107.53        |
| Subtotal | 63,740            | 11.3                    | 721,837       | \$141.28      | 41,792            | 11.0                    | 460,711       | \$151.48      |
|          |                   |                         |               | \$46,599      |                   |                         |               | \$38,298      |
|          |                   |                         |               | 55,385        |                   |                         |               | 31,492        |
|          |                   |                         |               | \$101,984     |                   |                         |               | \$69,790      |

|          | FY 1996           |                         |               |               | FY 1997           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Partici-<br>pants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) | Partici-<br>pants | Tour<br>Length<br>(Avg) | Work-<br>days | Rate<br>(Avg) |
| Officers | 13,095            | 12.3                    | 160,665       | \$232.05      | 12,368            | 12.5                    | 154,414       | \$235.61      |
| Enlisted | 27,294            | 10.3                    | 282,288       | 109.48        | 25,750            | 10.4                    | 267,801       | 111.51        |
| Subtotal | 40,389            | 11.0                    | 442,953       | \$153.94      | 38,118            | 11.1                    | 422,215       | \$156.89      |
|          |                   |                         |               | \$37,282      |                   |                         |               | \$36,381      |
|          |                   |                         |               | 30,906        |                   |                         |               | 29,862        |
|          |                   |                         |               | \$68,188      |                   |                         |               | \$66,243      |

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 21: Administration and Support

| (In Thousands of Dollars) |                     |            |            |
|---------------------------|---------------------|------------|------------|
| Estimated<br>Actual       | Revised<br>Estimate | Estimate   |            |
| FY 1994                   | FY 1995             | FY 1996    | FY 1997    |
| \$ 477,536                | \$ 488,024          | \$ 504,528 | \$ 529,161 |

#### PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                             | <u>Amount</u> |
|-----------------------------|---------------|
| FY 1995 DIRECT PROGRAM----- | \$488,024     |

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% beginning 1 Jan 1996 +9,809
- Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 95 +3,542
- Variable Housing Allowance (VHA) cost increase based on a projected 3.0% increase beginning 1 Jan 1996. +376
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996 +25

Total Price Growth----- +13,752

Program Growth:

- 1st Air Force (+299 workyears). +16,319
- Provides manpower to transfer responsibility from active Air Force to the Air National Guard.
- Medical Manpower (+41 workyears). +2,104
- Provides bio environmental compliance testing and sampling manpower.
- Tanker Task Force (+21 workyears). +995
- Refueling mission transferred to the ANG.
- Reserve Transition Assistance Program. +476
- Increase in number of personnel separated involuntarily.

Total Program Growth----- +19,894

National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Total Increases----- \$+33,646

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 35.5% in FY 1995 to 32.9% in FY 1996  
for full-time personnel. -6,807

Total Price Decrease----- -6,807

Program Decreases:

- Prior Year (-158 workyears). -10,335

-- RTU aircraft are reduced and PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.

Total Program Decreases----- -10,335

Total Decreases----- \$-17,142

FY 1996 TOTAL DIRECT PROGRAM----- \$504,528

National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

FY 1996 DIRECT PROGRAM----- \$504,528

Increases:

Price Growth:

- FY 1997 pay raise of 3.1% beginning 1 Jan 1997 +10,663
- Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996 +2,752
- Variable Housing Allowance (VHA) cost increase based on a projected 3.0% increase beginning 1 Jan 1997. +390
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997 +24

Total Price Growth----- +13,829

Program Growth:

- Prior Year Growth (+344 workyears). +18,559

-- Completes FY 1996 growth for 1st Air Force, Tanker Task Force and medical manpower.

Total Program Growth----- +18,559

Total Increases----- \$+32,388

National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 32.3% in FY 1996 to 30.6% in FY 1997 for full-time personnel. -6,462

Total Price Decrease----- -6,462

Program Decreases:

- Reserve Transition Assistance Program. -1,293

-- Decrease in number of personnel separated involuntarily.

Total Program Decreases----- -1,293

Total Decreases----- \$ -7,755

FY 1997 TOTAL DIRECT PROGRAM----- \$529,161



National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty

Section 265: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

|          | <u>FY 1994 Strength</u> |            | <u>FY 1995 Strength</u> |            | <u>FY 1996 Strength</u> |            | <u>FY 1997 Strength</u> |            |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|          | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> |
| Officers | 82                      | 84         | 82                      | 80         | 80                      | 80         | 80                      | 80         |
| Total    | 82                      | 84         | 82                      | 80         | 80                      | 80         | 80                      | 80         |

Section 678: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

|          | <u>FY 1994 Strength</u> |            | <u>FY 1995 Strength</u> |            | <u>FY 1996 Strength</u> |            | <u>FY 1997 Strength</u> |            |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|          | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> |
| Enlisted | 22                      | 22         | 17                      | 13         | 13                      | 13         | 13                      | 13         |
| Total    | 22                      | 22         | 17                      | 13         | 13                      | 13         | 13                      | 13         |

Section 8021: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

|          | <u>FY 1994 Strength</u> |            | <u>FY 1995 Strength</u> |            | <u>FY 1996 Strength</u> |            | <u>FY 1997 Strength</u> |            |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|          | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> |
| Officers | 5                       | 5          | 5                       | 5          | 5                       | 5          | 5                       | 5          |
| Total    | 5                       | 5          | 5                       | 5          | 5                       | 5          | 5                       | 5          |

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

|          | FY 1994 Strength |     | FY 1995 Strength |     | FY 1996 Strength |     | FY 1997 Strength |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | Average          | End | Average          | End | Average          | End | Average          | End |
| Officers | 42               | 43  | 39               | 36  | 36               | 36  | 36               | 36  |
| Total    | 42               | 43  | 39               | 36  | 36               | 36  | 36               | 36  |

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

|          | FY 1994 Strength |     | FY 1995 Strength |     | FY 1996 Strength |     | FY 1997 Strength |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | Average          | End | Average          | End | Average          | End | Average          | End |
| Officers | 7                | 7   | 5                | 5   | 5                | 5   | 5                | 5   |
| Total    | 7                | 7   | 5                | 5   | 5                | 5   | 5                | 5   |

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programed strength objectives.

|          | FY 1994 Strength |     | FY 1995 Strength |     | FY 1996 Strength |     | FY 1997 Strength |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | Average          | End | Average          | End | Average          | End | Average          | End |
| Officers | 5                | 3   | 5                | 5   | 5                | 5   | 5                | 5   |
| Enlisted | 492              | 499 | 504              | 504 | 504              | 504 | 504              | 504 |
| Total    | 497              | 502 | 509              | 509 | 509              | 509 | 509              | 509 |

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1ST Air Force, and other miscellaneous headquarters type manning requirements.

|          | <u>FY 1994 Strength</u> |            | <u>FY 1995 Strength</u> |            | <u>FY 1996 Strength</u> |            | <u>FY 1997 Strength</u> |            |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|          | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> |
| Officers | 180                     | 191        | 156                     | 139        | 154                     | 173        | 173                     | 173        |
| Enlisted | 252                     | 254        | 245                     | 252        | 267                     | 289        | 289                     | 289        |
| Total    | 432                     | 445        | 401                     | 391        | 421                     | 462        | 462                     | 462        |

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

|          | <u>FY 1994 Strength</u> |            | <u>FY 1995 Strength</u> |            | <u>FY 1996 Strength</u> |            | <u>FY 1997 Strength</u> |            |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|          | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> |
| Officers | 202                     | 191        | 178                     | 166        | 141                     | 127        | 127                     | 127        |
| Enlisted | 628                     | 621        | 540                     | 475        | 425                     | 392        | 392                     | 392        |
| Total    | 829                     | 800        | 718                     | 641        | 566                     | 519        | 519                     | 519        |

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

|          | <u>FY 1994 Strength</u> |            | <u>FY 1995 Strength</u> |            | <u>FY 1996 Strength</u> |            | <u>FY 1997 Strength</u> |            |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|          | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> |
| Officers | 33                      | 34         | 41                      | 41         | 40                      | 39         | 39                      | 39         |
| Enlisted | 937                     | 996        | 1,105                   | 1,105      | 1,107                   | 1,110      | 1,110                   | 1,110      |
| Total    | 970                     | 1,030      | 1,146                   | 1,146      | 1,147                   | 1,149      | 1,149                   | 1,149      |

National Guard Personnel, Air Force

Administration and Support (continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate military staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

|          | <u>FY 1994 Strength</u> |            | <u>FY 1995 Strength</u> |            | <u>FY 1996 Strength</u> |            | <u>FY 1997 Strength</u> |            |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|          | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> |
| Officers | 44                      | 43         | 43                      | 43         | 43                      | 43         | 35                      | 32         |
| Enlisted | 342                     | 340        | 310                     | 310        | 310                     | 310        | 272                     | 235        |
| Total    | 386                     | 383        | 353                     | 353        | 353                     | 353        | 307                     | 267        |

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

|          | <u>FY 1994 Strength</u> |            | <u>FY 1995 Strength</u> |            | <u>FY 1996 Strength</u> |            | <u>FY 1997 Strength</u> |            |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|          | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> | <u>Average</u>          | <u>End</u> |
| Officers | 1,022                   | 1,018      | 968                     | 924        | 1,002                   | 1,063      | 1,084                   | 1,101      |
| Enlisted | 4,895                   | 4,961      | 4,998                   | 4,995      | 5,307                   | 5,623      | 5,619                   | 5,678      |
| Total    | 5,917                   | 5,979      | 5,966                   | 5,919      | 6,309                   | 6,686      | 6,703                   | 6,779      |

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowances (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions identified on page 2.02.

|                                | NUMBER | FY 94<br>RATE | AMOUNT     | NUMBER | FY 95<br>RATE | AMOUNT     | NUMBER | FY 96<br>RATE | AMOUNT     | NUMBER | FY 97<br>RATE | AMOUNT     |
|--------------------------------|--------|---------------|------------|--------|---------------|------------|--------|---------------|------------|--------|---------------|------------|
| HEADQUARTERS ACTIVITIES        | 136    | \$ 101,949    | \$ 13,865  | 131    | \$ 106,763    | \$ 13,986  | 126    | \$ 109,468    | \$ 13,793  | 126    | \$ 111,016    | \$ 13,988  |
| RECRUITING & RETENTION         | 5      | \$ 77,800     | \$ 389     | 5      | \$ 82,200     | \$ 411     | 5      | \$ 82,600     | \$ 413     | 5      | \$ 84,400     | \$ 422     |
| ANG ADMINISTRATION AND SUPPORT | 180    | \$ 88,794     | \$ 15,983  | 156    | \$ 94,103     | \$ 14,680  | 154    | \$ 97,500     | \$ 15,015  | 173    | \$ 98,243     | \$ 16,996  |
| ANG TRAINING                   | 202    | \$ 86,371     | \$ 17,447  | 178    | \$ 91,079     | \$ 16,212  | 141    | \$ 93,674     | \$ 13,208  | 127    | \$ 96,008     | \$ 12,193  |
| U.S.A.F. MISSION SUPPORT       | 33     | \$ 81,121     | \$ 2,677   | 41     | \$ 85,366     | \$ 3,500   | 40     | \$ 89,750     | \$ 3,590   | 39     | \$ 91,641     | \$ 3,574   |
| COMBAT READINESS               |        |               |            |        |               |            |        |               |            |        |               |            |
| TRAINING CENTER                | 44     | \$ 86,364     | \$ 3,800   | 43     | \$ 90,791     | \$ 3,904   | 43     | \$ 93,140     | \$ 4,005   | 35     | \$ 94,971     | \$ 3,324   |
| ANG DIRECT                     |        |               |            |        |               |            |        |               |            |        |               |            |
| UNIT SUPPORT                   | 992    | \$ 82,354     | \$ 81,695  | 931    | \$ 87,928     | \$ 81,861  | 965    | \$ 89,526     | \$ 86,393  | 1,047  | \$ 90,308     | \$ 94,552  |
| TOTAL                          | 1,592  | -             | \$ 135,856 | 1,485  | -             | \$ 134,554 | 1,474  | -             | \$ 136,417 | 1,552  | -             | \$ 145,049 |

## (AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 678 of Title 10, U.S.C. and Section 502 of Title 32, U.S.C. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance, (VHA) and incentive pay, as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects approved economic assumptions identified on page 2.02.

|                                | NUMBER | FY 94<br>RATE | AMOUNT     | NUMBER | FY 95<br>RATE | AMOUNT     | NUMBER | FY 96<br>RATE | AMOUNT     | NUMBER | FY 97<br>RATE | AMOUNT     |
|--------------------------------|--------|---------------|------------|--------|---------------|------------|--------|---------------|------------|--------|---------------|------------|
| HEADQUARTERS ACTIVITIES        | 22     | \$ 45,818     | \$ 1,008   | 17     | \$ 48,647     | \$ 827     | 13     | \$ 51,538     | \$ 670     | 13     | \$ 52,385     | \$ 681     |
| RECRUITING & RETENTION         | 492    | \$ 47,596     | \$ 23,417  | 504    | \$ 47,960     | \$ 24,172  | 504    | \$ 48,357     | \$ 24,372  | 504    | \$ 49,075     | \$ 24,734  |
| ANG ADMINISTRATION AND SUPPORT | 252    | \$ 47,167     | \$ 11,886  | 245    | \$ 49,310     | \$ 12,081  | 267    | \$ 50,438     | \$ 13,467  | 289    | \$ 50,969     | \$ 14,730  |
| ANG TRAINING                   | 628    | \$ 41,666     | \$ 26,166  | 540    | \$ 42,219     | \$ 22,798  | 425    | \$ 43,115     | \$ 18,324  | 392    | \$ 43,995     | \$ 17,246  |
| U.S.A.F. MISSION SUPPORT       | 937    | \$ 38,588     | \$ 36,157  | 1,105  | \$ 39,000     | \$ 43,095  | 1,107  | \$ 39,478     | \$ 43,702  | 1,110  | \$ 40,105     | \$ 44,517  |
| COMBAT READINESS               |        |               |            |        |               |            |        |               |            |        |               |            |
| TRAINING CENTER                | 342    | \$ 43,909     | \$ 15,017  | 310    | \$ 44,581     | \$ 13,820  | 310    | \$ 44,806     | \$ 13,890  | 272    | \$ 45,485     | \$ 12,372  |
| ANG DIRECT                     | 4,851  | \$ 43,187     | \$ 209,498 | 4,946  | \$ 43,889     | \$ 217,074 | 5,255  | \$ 44,249     | \$ 232,531 | 5,567  | \$ 44,884     | \$ 249,867 |
| UNIT SUPPORT                   |        |               |            |        |               |            |        |               |            |        |               |            |
| TOTAL                          | 7,524  | -             | \$ 323,149 | 7,667  | -             | \$ 333,867 | 7,881  | -             | \$ 346,956 | 8,147  | -             | \$ 364,147 |

## (AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

|                                | NUMBER | FY 94<br>RATE | AMOUNT | NUMBER | FY 95<br>RATE | AMOUNT | NUMBER | FY 96<br>RATE | AMOUNT | NUMBER | FY 97<br>RATE | AMOUNT |
|--------------------------------|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|
| HEADQUARTERS ACTIVITIES        | 1      | \$ 8,633      | \$ 8   | 1      | \$ 8,875      | \$ 9   | 1      | \$ 9,132      | \$ 9   | 1      | \$ 9,406      | \$ 9   |
| RECRUITING & RETENTION         | 2      | \$ 8,633      | \$ 17  | 2      | \$ 8,875      | \$ 18  | 2      | \$ 9,132      | \$ 18  | 2      | \$ 9,406      | \$ 19  |
| ANG ADMINISTRATION AND SUPPORT | 2      | \$ 8,633      | \$ 17  | 2      | \$ 8,875      | \$ 18  | 2      | \$ 9,132      | \$ 18  | 2      | \$ 9,406      | \$ 19  |
| ANG TRAINING                   | 2      | \$ 8,633      | \$ 17  | 2      | \$ 8,875      | \$ 18  | 4      | \$ 9,132      | \$ 37  | 4      | \$ 9,406      | \$ 38  |
| U.S.A.F. MISSION SUPPORT       | 1      | \$ 8,633      | \$ 8   | 1      | \$ 8,875      | \$ 9   | 1      | \$ 9,132      | \$ 9   | 1      | \$ 9,406      | \$ 9   |
| COMBAT READINESS               |        |               |        |        |               |        |        |               |        |        |               |        |
| TRAINING CENTER                | 1      | \$ 8,633      | \$ 8   | 1      | \$ 8,875      | \$ 9   | 1      | \$ 9,132      | \$ 9   | 1      | \$ 9,406      | \$ 9   |
| ANG DIRECT                     |        |               |        |        |               |        |        |               |        |        |               |        |
| UNIT SUPPORT                   | 22     | \$ 8,633      | \$ 190 | 29     | \$ 8,875      | \$ 258 | 29     | \$ 9,132      | \$ 264 | 29     | \$ 9,406      | \$ 272 |
| TOTAL                          | 31     | -             | \$ 265 | 38     | -             | \$ 339 | 40     | -             | \$ 364 | 40     | -             | \$ 375 |

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

|                                | NUMBER | FY 94<br>RATE | AMOUNT | NUMBER | FY 95<br>RATE | AMOUNT | NUMBER | FY 96<br>RATE | AMOUNT | NUMBER | FY 97<br>RATE | AMOUNT |
|--------------------------------|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|
| HEADQUARTERS ACTIVITIES        | 1      | \$ 3,865      | \$ 4   | 1      | \$ 3,973      | \$ 4   | 1      | \$ 4,088      | \$ 4   | 1      | \$ 4,211      | \$ 4   |
| RECRUITING & RETENTION         | 6      | \$ 3,865      | \$ 23  | 6      | \$ 3,973      | \$ 24  | 6      | \$ 4,088      | \$ 24  | 6      | \$ 4,211      | \$ 25  |
| ANG ADMINISTRATION AND SUPPORT | 6      | \$ 3,865      | \$ 23  | 6      | \$ 3,973      | \$ 24  | 6      | \$ 4,088      | \$ 24  | 6      | \$ 4,211      | \$ 25  |
| ANG TRAINING                   | 12     | \$ 3,865      | \$ 45  | 10     | \$ 3,973      | \$ 39  | 10     | \$ 4,088      | \$ 41  | 10     | \$ 4,211      | \$ 41  |
| U.S.A.F. MISSION SUPPORT       | 14     | \$ 3,865      | \$ 54  | 10     | \$ 3,973      | \$ 39  | 10     | \$ 4,088      | \$ 41  | 10     | \$ 4,211      | \$ 41  |
| COMBAT READINESS               |        |               |        |        |               |        |        |               |        |        |               |        |
| TRAINING CENTER                | 0      | \$ 3,865      | \$ 0   | 1      | \$ 3,973      | \$ 4   | 1      | \$ 4,088      | \$ 4   | 1      | \$ 4,211      | \$ 4   |
| ANG DIRECT                     |        |               |        |        |               |        |        |               |        |        |               |        |
| UNIT SUPPORT                   | 66     | \$ 3,865      | \$ 252 | 96     | \$ 3,973      | \$ 375 | 96     | \$ 4,088      | \$ 386 | 96     | \$ 4,211      | \$ 398 |
| TOTAL                          | 105    | -             | \$ 401 | 130    | -             | \$ 509 | 130    | -             | \$ 524 | 130    | -             | \$ 538 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

|                               | NUMBER | FY 94<br>RATE | AMOUNT | NUMBER | FY 95<br>RATE | AMOUNT | NUMBER | FY 96<br>RATE | AMOUNT | NUMBER | FY 97<br>RATE | AMOUNT |
|-------------------------------|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|
| ACTIVE DUTY UNIFORM ALLOWANCE | 160    | \$ 103.58     | \$ 17  | 160    | \$ 103.58     | \$ 17  | 160    | \$ 103.58     | \$ 17  | 160    | \$ 103.58     | \$ 17  |

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

|  | NUMBER | FY 94<br>RATE | AMOUNT | NUMBER | FY 95<br>RATE | AMOUNT | NUMBER | FY 96<br>RATE | AMOUNT | NUMBER | FY 97<br>RATE | AMOUNT |
|--|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|--------|---------------|--------|
| INITIAL CLOTHING ALLOWANCE               | 19     | \$ 105.69     | \$ 2   | 19     | \$ 108.65     | \$ 2   | 19     | \$ 111.80     | \$ 2   | 19     | \$ 115.15     | \$ 2   |
| BASIC CLOTHING MAINTENANCE ALLOWANCE     | 0      | \$ 106.92     | \$ 2   | 17     | \$ 109.91     | \$ 2   | 17     | \$ 113.10     | \$ 2   | 17     | \$ 116.49     | \$ 2   |
| STANDARD CLOTHING MAINTENANCE ALLOWANCE  | 168    | \$ 152.38     | \$ 26  | 168    | \$ 156.65     | \$ 26  | 168    | \$ 161.19     | \$ 27  | 168    | \$ 166.03     | \$ 28  |
| SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE | 25     | \$ 213.83     | \$ 5   | 25     | \$ 219.82     | \$ 5   | 25     | \$ 226.19     | \$ 6   | 25     | \$ 232.98     | \$ 6   |
| TOTAL                                    | 229    | -             | \$ 35  | 229    | -             | \$ 35  | 229    | -             | \$ 37  | 229    | -             | \$ 38  |



(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Servicemen's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the ANG who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and incentive pay, if authorized.

|  | NUMBER | FY 94<br>RATE | AMOUNT   | NUMBER | FY 95<br>RATE | AMOUNT   | NUMBER | FY 96<br>RATE | AMOUNT   | NUMBER | FY 97<br>RATE | AMOUNT   |
|--|--------|---------------|----------|--------|---------------|----------|--------|---------------|----------|--------|---------------|----------|
| <b>DEATH GRATUITIES</b>                          |        |               |          |        |               |          |        |               |          |        |               |          |
| OFFICER  | 0      | \$ 3,000      | \$ 0     | 4      | \$ 3,000      | \$ 12    | 4      | \$ 3,000      | \$ 12    | 4      | \$ 3,000      | \$ 12    |
| ENLISTED   | 10     | \$ 3,000      | \$ 30    | 30     | \$ 3,000      | \$ 90    | 30     | \$ 3,000      | \$ 90    | 30     | \$ 3,000      | \$ 90    |
| TOTAL  | 10     |               | \$ 30    | 34     |               | \$ 102   | 34     |               | \$ 102   | 34     |               | \$ 102   |
| <b>DISABILITY AND HOSPITALIZATION BENEFITS</b>   |        |               |          |        |               |          |        |               |          |        |               |          |
| OFFICER  | 100    | \$ 2,370      | \$ 237   | 200    | \$ 2,415      | \$ 483   | 304    | \$ 2,480      | \$ 754   | 304    | \$ 2,539      | \$ 772   |
| ENLISTED   | 771    | \$ 1,898      | \$ 1,463 | 1,000  | \$ 1,930      | \$ 1,930 | 1,370  | \$ 1,966      | \$ 2,693 | 1,370  | \$ 2,009      | \$ 2,752 |
| TOTAL  | 871    |               | \$ 1,700 | 1,200  |               | \$ 2,413 | 1,674  |               | \$ 3,447 | 1,674  |               | \$ 3,524 |
| <b>SERVICEMANS GROUP LIFE INSURANCE PAYMENTS</b> |        |               |          |        |               |          |        |               |          |        |               |          |
| TOTAL  | -      | -             | \$ 322   | -      | -             | \$ 325   | -      | -             | \$ 325   | -      | -             | \$ 325   |

National Guard Personnel, Air Force  
Administration and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

| (Amounts in Thousands)                   |         |         |        |         |         |         |         |         |         |
|--|---------|---------|--------|---------|---------|---------|---------|---------|---------|
|  | FY 1994 |         |        | FY 1995 |         |         | FY 1996 |         |         |
|  | Number  | Rate*   | Amount | Number  | Rate*   | Amount  | Number  | Rate*   | Amount  |
| New Payments                             | 368     | \$1,000 | \$ 368 | 370     | \$1,000 | \$ 370  | 370     | \$1,000 | \$ 370  |
| Anniversary Payments                     | 1,929   | 324     | 625    | 1,944   | 324     | 630     | 1,944   | 324     | 630     |
| Total Non-Prior Service Enlistment Bonus | 2,297   |         | \$ 993 | 2,314   |         | \$1,000 | 2,314   |         | \$1,000 |
|  |         |         |        |         |         |         |         |         | \$1,000 |

\*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six years and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

|  | FY 1994     |       |        | FY 1995     |       |        | FY 1996     |        |        | FY 1997     |       |        |
|--|-------------|-------|--------|-------------|-------|--------|-------------|--------|--------|-------------|-------|--------|
|  | Number      | Rate* | Amount | Number      | Rate* | Amount | Number      | Rate*  | Amount | Number      | Rate* | Amount |
| 6 year Reenlistment                      | First       |       |        | Second      |       |        | Fourth      |        |        | Fifth       |       |        |
|  | Anniversary |       |        | Anniversary |       |        | Anniversary |        |        | Anniversary |       |        |
|  | \$225       |       | \$225  | \$225       |       | \$225  | \$275       |        | \$275  | \$300       |       | \$300  |
| New Payments                             | 57          | \$900 | \$ 51  | 61          | \$900 | \$ 55  | 61          | \$ 900 | \$ 55  | 61          | 900   | \$ 55  |
| Anniversary Payments                     | 1,479       | 267   | 395    | 1,498       | 267   | 400    | 1,498       | 267    | 400    | 1,498       | 267   | \$ 400 |
| Total Non-Prior Service Enlistment Bonus | 1,536       |       | \$ 446 | 1,559       |       | \$ 455 | 1,559       |        | \$ 455 | 1,559       |       | \$ 455 |

\*Average enlisted bonus payment.

National Guard Personnel, Air Force  
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

|                     | First              | Second             | Third              | Fourth             | Fifth              | Sixth              |
|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
|                     | <u>Anniversary</u> | <u>Anniversary</u> | <u>Anniversary</u> | <u>Anniversary</u> | <u>Anniversary</u> | <u>Anniversary</u> |
| 6 year Reenlistment | \$225              | \$225              | \$275              | \$275              | \$300              | \$300              |

(Amounts in Thousands)

|                          | FY 1994       |              |               | FY 1995       |              |               | FY 1996       |              |               | FY 1997       |              |               |
|--------------------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|
|                          | <u>Number</u> | <u>Rate*</u> | <u>Amount</u> | <u>Number</u> | <u>Rate*</u> | <u>Amount</u> | <u>Number</u> | <u>Rate*</u> | <u>Amount</u> | <u>Number</u> | <u>Rate*</u> | <u>Amount</u> |
| New Payments             | 779           | \$900        | \$ 700        | 800           | \$900        | \$ 720        | 800           | \$900        | \$ 720        | 800           | \$900        | \$ 720        |
| Anniversary Payments     | 3,285         | 267          | 877           | 3,300         | 267          | 881           | 3,300         | 267          | 881           | 3,300         | 267          | 881           |
| Total Reenlistment Bonus | 4,064         |              | \$1,577       | 4,100         |              | \$1,601       | 4,100         |              | \$1,601       | 4,100         |              | \$1,601       |

\*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

(Amounts in Thousands)

|                          | FY 1994       |              |               | FY 1995       |              |               | FY 1996       |              |               | FY 1997       |              |               |
|--------------------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|
|                          | <u>Number</u> | <u>Rate*</u> | <u>Amount</u> | <u>Number</u> | <u>Rate*</u> | <u>Amount</u> | <u>Number</u> | <u>Rate*</u> | <u>Amount</u> | <u>Number</u> | <u>Rate*</u> | <u>Amount</u> |
| New Payments             |               |              |               |               |              |               |               |              |               |               |              |               |
| Anniversary Payments     |               |              |               |               |              |               |               |              |               |               |              |               |
| Total Reenlistment Bonus |               |              |               |               |              |               |               |              |               |               |              |               |

\*Average educational assistance payment.

National Guard Personnel, Air Force  
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

|                         | (Amounts in Thousands) |               |                |               |                |               |                |               |
|-------------------------|------------------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                         | <u>FY 1994</u>         |               | <u>FY 1995</u> |               | <u>FY 1996</u> |               | <u>FY 1997</u> |               |
|                         | <u>Number</u>          | <u>Rate*</u>  | <u>Number</u>  | <u>Rate</u>   | <u>Number</u>  | <u>Rate*</u>  | <u>Number</u>  | <u>Rate</u>   |
|                         |                        | <u>Amount</u> |                | <u>Amount</u> |                | <u>Amount</u> |                | <u>Amount</u> |
| New Payments            | 40                     | \$1,684       | 42             | \$1,684       | 42             | \$1,684       | 42             | \$1,684       |
| Anniversary Payments    | 74                     | <u>950</u>    | 84             | <u>950</u>    | 84             | <u>950</u>    | 84             | <u>950</u>    |
| Total Affiliation Bonus | 114                    | <u>\$138</u>  | 126            | <u>\$150</u>  | 126            | <u>\$150</u>  | 126            | <u>\$150</u>  |

\*Average affiliation bonus payment.

Medical Officers Student Loan Repayments: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

|                        | (Amounts in Thousands) |               |                |               |                |               |                |               |
|------------------------|------------------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                        | <u>FY 1994</u>         |               | <u>FY 1995</u> |               | <u>FY 1996</u> |               | <u>FY 1997</u> |               |
|                        | <u>Number</u>          | <u>Rate</u>   | <u>Number</u>  | <u>Rate</u>   | <u>Number</u>  | <u>Rate</u>   | <u>Number</u>  | <u>Rate</u>   |
|                        |                        | <u>Amount</u> |                | <u>Amount</u> |                | <u>Amount</u> |                | <u>Amount</u> |
| New Payments           | 2                      | \$ 3,000      | 5              | \$ 15         | 5              | \$ 15         | 5              | \$ 15         |
| Anniversary Payments   | 35                     | <u>3,000</u>  | 35             | <u>105</u>    | 35             | <u>3,000</u>  | 35             | <u>105</u>    |
| Total Medical Officer  | 37                     | \$ 111        | 40             | \$ 120        | 40             | \$ 120        | 40             | \$ 120        |
| Student Loan Repayment |                        |               |                |               |                |               |                |               |

National Guard Personnel, Air Force  
Administration and Support (continued)

**Enlisted Student Loan Repayment:** Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical speciality. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

|                                 | <u>FY 1994</u> |              |               | <u>FY 1995</u> |              |               | <u>FY 1996</u> |              |               | <u>FY 1997</u> |             |               |
|---------------------------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|-------------|---------------|
|                                 | <u>Number</u>  | <u>Rate*</u> | <u>Amount</u> | <u>Number</u>  | <u>Rate*</u> | <u>Amount</u> | <u>Number</u>  | <u>Rate*</u> | <u>Amount</u> | <u>Number</u>  | <u>Rate</u> | <u>Amount</u> |
| New Payments                    | 553            | \$946        | \$ 523        |                | \$946        | \$ 530        | 560            | \$946        | \$ 530        | 560            | \$946       | \$ 530        |
| Anniversary Payments            | 3,382          | 946          | <u>3,199</u>  |                | 946          | <u>3,300</u>  | 3,488          | <u>946</u>   | <u>3,300</u>  | 3,488          | <u>946</u>  | <u>3,300</u>  |
| Total Enlisted Loans Repayments | 3,935          |              | \$3,722       | 4,048          |              | \$3,830       | 4,048          |              | \$3,830       | 4,048          |             | \$3,830       |

\*Average enlisted student loan repayment.

## TOTAL RESERVE INCENTIVES

|                      | FY 1994 |       |          | FY 1995 |       |          | FY 1996 |       |          | FY 1997 |       |          |
|----------------------|---------|-------|----------|---------|-------|----------|---------|-------|----------|---------|-------|----------|
|                      | Number  | Rate  | Amount   | Number  | Rate  | Amount   | Number  | Rate  | Amount   | Number  | Rate  | Amount   |
| New Payments         | 1,799   | \$986 | \$1,716  | 1,838   | \$985 | \$1,760  | 1,838   | \$989 | \$1,760  | 1,838   | \$987 | \$ 1,760 |
| Anniversary Payments | 10,184  | 457   | 5,271    | 10,349  | 412   | 5,396    | 10,349  | 464   | 5,396    | 10,349  | 469   | 5,396    |
| Total                | 11,983  |       | \$ 6,987 | 12,187  |       | \$ 7,156 | 12,187  |       | \$ 7,156 | 12,187  |       | \$ 7,156 |

(Amounts in Thousands)

|   | FY 1994 |      |         | FY 1995 |       |         | FY 1996 |       |         | FY 1997 |       |         |
|---|---------|------|---------|---------|-------|---------|---------|-------|---------|---------|-------|---------|
|   | Number  | Rate | Total   | Number  | Rate  | Total   | Number  | Rate  | Total   | Number  | Rate  | Total   |
| Active accounts &<br><u>Guard/Reserve Full Time Personnel</u> |         |      |         |         |       |         |         |       |         |         |       |         |
| Special Separation Benefits (SSB)                             |         |      |         |         |       |         |         |       |         |         |       |         |
| Officer   | 5       | 82.0 | \$ 410  | 9       | 60.0  | \$ 540  | 6       | 60.0  | \$ 360  | 6       | 60.0  | \$ 360  |
| Enlisted  | 70      | 31.8 | 2,227   | 74      | 32.3  | 2,390   | 15      | 32.1  | 470     | 15      | 32.1  | 470     |
| Voluntary Separation Incentive (VSI)                          |         |      |         |         |       |         |         |       |         |         |       |         |
| Officer   | 1       |      | 460     | 2       |       |         | 1       |       | 690     | 1       |       | 230     |
| Enlisted  | 22      |      | 3,256   | 18      |       |         | 10      |       | 1,710   | 4       |       | 418     |
| 15 Year Early Retirement Authority                            |         |      |         |         |       |         |         |       |         |         |       |         |
| Officer   |         |      |         | 9       | 150.0 | 1,350   | 7       | 151.0 | 1,057   | 5       | 151.0 | 755     |
| Enlisted  |         |      |         | 20      | 52.0  | 1,040   | 14      | 52.0  | 728     | 16      | 52.0  | 832     |
| <u>Selected Reserve (Drillers)</u>                            |         |      |         |         |       |         |         |       |         |         |       |         |
| 20 Year Special Separation Pay                                |         |      |         |         |       |         |         |       |         |         |       |         |
| Enlisted Initial  | 872     | 1.9  | 1,652   | 400     | 2.0   | 800     | 375     | 2.0   | 750     | 325     | 2.0   | 650     |
| Enlisted Anniversary  | 267     | 2.2  | 587     | 1,139   | 2.1   | 2,392   | 1,539   | 2.1   | 3,232   | 1,914   | 2.1   | 4,019   |
| 6-15 Year Special Separation Pay                              |         |      |         |         |       |         |         |       |         |         |       |         |
| Officer   | 1       | 6.0  | 6       | 1       | 6.0   | 6       | 1       | 6.0   | 6       | 1       | 6.0   | 6       |
| Enlisted  | 65      | 2.7  | 176     | 65      | 2.9   | 189     | 60      | 3.0   | 180     | 50      | 3.0   | 150     |
| 15 Year Early Qualification for Retired Pay                   |         |      |         |         |       |         |         |       |         |         |       |         |
| Officer   | 1       |      |         | 20      |       |         | 15      |       |         | 10      |       |         |
| Enlisted  | 48      |      |         | 50      |       |         | 40      |       |         | 40      |       |         |
| TOTAL   | 1,352   |      | \$8,774 | 1,807   |       | \$8,707 | 2,083   |       | \$9,183 | 2,387   |       | \$7,890 |
|   |         |      |         |         |       |         |         |       |         |         |       |         |
|   |         |      |         |         |       | 4.70    |         |       |         |         |       |         |

National Guard Personnel Air Force  
Administration and Support (continued)

Reimbursable Requirements: Manpower to support Dutch F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona.  
These are full-time active positions financed via an FMS (Foreign Military Sales) case.

|          | FY 1994 |          |          | FY 1995 |          |          | (Amounts in Thousands) |          |          | FY 1996 |          |          | FY 1997 |          |          |
|----------|---------|----------|----------|---------|----------|----------|------------------------|----------|----------|---------|----------|----------|---------|----------|----------|
|          | Number  | Rate     | Amount   | Number  | Rate     | Amount   | Number                 | Rate     | Amount   | Number  | Rate     | Amount   | Number  | Rate     | Amount   |
| Officer  | 30      | \$80,831 | \$ 2,424 | 37      | \$82,101 | \$ 3,038 | 37                     | \$83,493 | \$ 3,089 | 37      | \$85,251 | \$ 3,154 | 37      | \$85,251 | \$ 3,154 |
| Enlisted | 44      | 40,385   | \$ 1,777 | 52      | 41,019   | 2,133    | 52                     | 41,715   | 2,169    | 52      | 42,593   | 2,215    | 52      | 42,593   | 2,215    |
| TOTAL    | 74      |          | \$ 4,201 | 89      |          | \$ 5,171 | 89                     |          | \$ 5,258 | 89      |          | \$ 5,369 | 89      |          | \$ 5,369 |

National Guard Personnel, Air Force  
Administration and Support (continued)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

| Title                                  | FY 1994 | FY 1995 | FY 1996 | FY 1997 |
|--|---------|---------|---------|---------|
| Air Crew Operations                    | Yes     | Yes     | Yes     | Yes     |
| Air Crew Protection                    | Yes     | Yes     | Yes     | Yes     |
| Intelligence Operations                | Yes     | Yes     | Yes     | Yes     |
| Imagery Production                     | Yes     | Yes     | Yes     | Yes     |
| Weather                                | Yes     | Yes     | Yes     | Yes     |
| Operations Resource Management         | Yes     | Yes     | Yes     | Yes     |
| Air Traffic Control                    | Yes     | Yes     | Yes     | Yes     |
| Command and Control                    | Yes     | Yes     | Yes     | Yes     |
| Tactical Air Command and Control       | Yes     | Yes     | Yes     | Yes     |
| Aerospace Control and Warning Systems  | Yes     | Yes     | Yes     | Yes     |
| Space Systems Operations               | Yes     | Yes     | Yes     | Yes     |
| Communications and Electronic Systems  | Yes     | Yes     | Yes     | Yes     |
| Telephone/Missile Control Comm Systems | Yes     | Yes     | Yes     | Yes     |
| Manned Aerospace Maintenance           | Yes     | Yes     | Yes     | Yes     |
| Munitions and Weapons                  | Yes     | Yes     | Yes     | Yes     |
| Vehicle Maintenance                    | Yes     | Yes     | Yes     | Yes     |
| Communications - Computer Systems      | Yes     | Yes     | Yes     | Yes     |
| Mechanical / Electrical                | Yes     | Yes     | Yes     | Yes     |
| Structural / Pavements                 | Yes     | Yes     | Yes     | Yes     |
| Sanitation                             | Yes     | Yes     | Yes     | Yes     |
| Fire Protection                        | Yes     | Yes     | Yes     | Yes     |
| Transportation                         | Yes     | Yes     | Yes     | Yes     |
| Services                               | Yes     | Yes     | Yes     | Yes     |
| Fuels                                  | Yes     | Yes     | Yes     | Yes     |
| Supply                                 | Yes     | Yes     | Yes     | Yes     |
| Security                               | Yes     | Yes     | Yes     | Yes     |
| Medical Services                       | Yes     | Yes     | Yes     | Yes     |
| Medical Administration                 | Yes     | Yes     | Yes     | Yes     |
| Medical Material                       | Yes     | Yes     | Yes     | Yes     |
| Biomedical Equipment Maintenance       | Yes     | Yes     | Yes     | Yes     |



# EDUCATIONAL BENEFITS

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Educational Benefits

| (In Thousands of Dollars) |          |          |          |
|---------------------------|----------|----------|----------|
| Actual                    | FY 1995  | Estimate | FY 1997  |
| FY 1994                   |          | FY 1996  |          |
| \$ 1,071                  | \$ 3,905 | \$ 5,421 | \$ 5,421 |

## PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force  
Educational Benefits (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|  |        |        |         |
|--|--------|--------|---------|
| FY 1995 DIRECT PROGRAM-----  |        |        | \$3,905 |
| Increase:  |        |        |         |
| Price Growth:  |        |        |         |
| - Increase in per capita normal charge from \$716 to \$994 and amortization. | +2,944 |        |         |
| Total price Growth-----  |        | +2,944 |         |
| Total Increase-----  |        |        | \$2,944 |
| Decrease:  |        |        |         |
| Program Decrease:  |        |        |         |
| - Decrease in number of eligibles.   | -1,428 |        |         |
| Total program decrease-----  |        | -1,428 |         |
| Total Decrease-----  |        |        | \$1,428 |
| FY 1996 DIRECT PROGRAM-----  |        |        | \$5,421 |
| FY 1997 DIRECT PROGRAM-----  |        |        | \$5,421 |

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)

|       | FY 1994   | FY 1995 | FY 1996      | FY 1997      |
|-------|-----------|---------|--------------|--------------|
|       | Eligibles | Amount  | Eligibles    | Rate         |
|       | Rate      | Amount  | Rate         | Amount       |
|       | \$401     | \$1,071 | \$994        | \$3,993      |
| 2,669 | 5,454     | \$716   | 4,018        | 4,018        |
|       |           |         | Amortization | Amortization |
|       |           |         | Total        | Total        |
|       |           |         |              | \$5,421      |
|       |           |         |              | \$1,428      |
|       |           |         |              | \$3,993      |

NON-PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 94</u>  |               | <u>FY 95</u>  |               | <u>FY 96</u>  |               | <u>FY 97</u>  |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| <u>PRIOR OBLIGATIONS</u>    | 1,929         | 625           | 1,944         | 630           | 1,944         | 630           | 1,944         | 630           |
| <u>ACCELERATED PAYMENTS</u> |               |               |               |               |               |               |               |               |
| <u>FY 1994</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 368           | 368           |               |               |               |               |               |               |
| <u>FY 1995</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        |               |               | 370           | 370           |               |               |               |               |
| <u>FY 1996</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               |               |               | 370           | 370           |               |               |
| <u>FY 1997</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               |               |               |               |               | 370           | 370           |
| <u>TOTAL</u>                |               |               |               |               |               |               |               |               |
| Initial Payments            | 368           | 368           | 370           | 370           | 370           | 370           | 370           | 370           |
| Anniversary Payments        | 1,929         | 625           | 1,944         | 630           | 1,944         | 630           | 1,944         | 630           |
| TOTAL                       | 2,297         | 993           | 2,314         | 1,000         | 2,314         | 1,000         | 2,314         | 1,000         |

NON-PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 98</u>  |               | <u>FY 99</u>  |               | <u>FY 00</u>  |               | <u>FY 01</u>  |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| <u>PRIOR OBLIGATIONS</u>    |               |               |               |               |               |               |               |               |
| <u>ACCELERATED PAYMENTS</u> |               |               |               |               |               |               |               |               |
| <u>FY 1994</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 370           | 370           |               |               |               |               |               |               |
| <u>FY 1995</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        |               |               | 370           | 370           |               |               |               |               |
| <u>FY 1996</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               |               |               | 370           | 370           |               |               |
| <u>FY 1997</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               |               |               |               |               | 370           | 370           |
| <u>TOTAL</u>                |               |               |               |               |               |               |               |               |
| Initial Payments            | 370           | 370           | 370           | 370           | 370           | 370           | 370           | 370           |
| TOTAL                       | 370           | 370           | 370           | 370           | 370           | 370           | 370           | 370           |

5.02

PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 94</u>  |               | <u>FY 95</u>  |               | <u>FY 96</u>  |               | <u>FY 97</u>  |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| <u>PRIOR OBLIGATIONS</u>    | 1,479         | 395           | 1,498         | 400           | 1,498         | 400           | 1,498         | 400           |
| <u>ACCELERATED PAYMENTS</u> |               |               |               |               |               |               |               |               |
| <u>FY 1994</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 57            | 51            |               |               |               |               |               |               |
| <u>FY 1995</u>              |               |               | 61            | 55            |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               |               |               |               |               |               |               |
| <u>FY 1996</u>              |               |               |               |               | 61            | 55            |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               |               |               |               |               |               |               |
| <u>FY 1997</u>              |               |               |               |               |               |               | 61            | 55            |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               |               |               |               |               |               |               |
| <u>TOTAL</u>                |               |               |               |               |               |               |               |               |
| Initial Payments            | 57            | 51            | 61            | 55            | 61            | 55            | 61            | 55            |
| Anniversary Payments        | 1,479         | 395           | 1,498         | 400           | 1,498         | 400           | 1,498         | 400           |
| TOTAL                       | 1,536         | 446           | 1,559         | 455           | 1,559         | 455           | 1,559         | 455           |

5.03

PRIOR SERVICE ENLISTMENT BONUS (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 98</u>  |                  | <u>FY 99</u>  |                  | <u>FY 00</u>  |                  | <u>FY 01</u>  |                  |
|-----------------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|
|                             | <u>Number</u> | <u>\$ Amount</u> | <u>Number</u> | <u>\$ Amount</u> | <u>Number</u> | <u>\$ Amount</u> | <u>Number</u> | <u>\$ Amount</u> |
| <u>PRIOR OBLIGATIONS</u>    |               |                  |               |                  |               |                  |               |                  |
| <u>ACCELERATED PAYMENTS</u> |               |                  |               |                  |               |                  |               |                  |
| <u>FY 1994</u>              |               |                  |               |                  |               |                  |               |                  |
| Initial & Subsequent        |               |                  |               |                  |               |                  |               |                  |
| Anniversary Payments        | 57            | 51               | 57            | 51               | 57            | 51               | 57            | 51               |
| <u>FY 1995</u>              |               |                  |               |                  |               |                  |               |                  |
| Initial & Subsequent        |               |                  |               |                  |               |                  |               |                  |
| Anniversary Payments        | 57            | 51               | 57            | 51               | 57            | 51               | 57            | 51               |
| <u>FY 1996</u>              |               |                  |               |                  |               |                  |               |                  |
| Initial & Subsequent        |               |                  |               |                  |               |                  |               |                  |
| Anniversary Payments        | 57            | 51               | 57            | 51               | 57            | 51               | 57            | 51               |
| <u>FY 1997</u>              |               |                  |               |                  |               |                  |               |                  |
| Initial & Subsequent        |               |                  |               |                  |               |                  |               |                  |
| Anniversary & Payment       | 57            | 51               | 57            | 51               | 57            | 51               | 57            | 51               |
| <u>TOTAL</u>                |               |                  |               |                  |               |                  |               |                  |
| Initial                     |               |                  |               |                  |               |                  |               |                  |
| Anniversary Payments        | 228           | 204              | 228           | 204              | 228           | 204              | 228           | 204              |
| <u>TOTAL</u>                | 228           | 204              | 228           | 204              | 228           | 204              | 228           | 204              |

5.04

REENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 94</u>  |               | <u>FY 95</u>  |               | <u>FY 96</u>  |               | <u>FY 97</u>  |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| <u>PRIOR OBLIGATIONS</u>    |               |               |               |               |               |               |               |               |
|                             |               | \$            |               | \$            |               | \$            |               | \$            |
|                             | 3,285         | 877           | 3,300         | 881           | 3,300         | 881           | 3,300         | 881           |
| <u>ACCELERATED PAYMENTS</u> |               |               |               |               |               |               |               |               |
| <u>FY 1994</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 779           | 700           |               |               |               |               |               |               |
| <u>FY 1995</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               | 800           | 720           |               |               |               |               |
| <u>FY 1996</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               |               |               | 800           | 720           |               |               |
| <u>FY 1997</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary                 |               |               |               |               |               |               | 800           | 720           |
| <u>TOTAL</u>                |               |               |               |               |               |               |               |               |
| Initial Payments            | 779           | 700           | 800           | 720           | 800           | 720           | 800           | 720           |
| Anniversary Payments        | 3,285         | 877           | 3,300         | 881           | 3,300         | 881           | 3,300         | 881           |
| TOTAL                       | 4,064         | 1,577         | 4,100         | 1,601         | 4,100         | 1,601         | 4,100         | 1,601         |



REENLISTMENT BONUS (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 98</u>  |               | <u>FY 99</u>  |               | <u>FY 00</u>  |               | <u>FY 01</u>  |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
|                             |               | \$            |               | \$            |               | \$            |               | \$            |
| <u>PRIOR OBLIGATIONS</u>    |               |               |               |               |               |               |               |               |
| <u>ACCELERATED PAYMENTS</u> |               |               |               |               |               |               |               |               |
| <u>FY 1994</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 800           | 720           | 800           | 720           | 800           | 720           | 800           | 720           |
| <u>FY 1995</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 800           | 720           | 800           | 720           | 800           | 720           | 800           | 720           |
| <u>FY 1996</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 800           | 720           | 800           | 720           | 800           | 720           | 800           | 720           |
| <u>FY 1997</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 800           | 720           | 800           | 720           | 800           | 720           | 800           | 720           |
| <u>TOTAL</u>                |               |               |               |               |               |               |               |               |
| Initial Payments            |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 3,200         | 2,880         | 3,200         | 2,880         | 3,200         | 2,880         | 3,200         | 2,880         |
| TOTAL                       | 3,200         | 2,880         | 3,200         | 2,880         | 3,200         | 2,880         | 3,200         | 2,880         |

AFFILIATION BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 94</u>  |               | <u>FY 95</u>  |               | <u>FY 96</u>  |               | <u>FY 97</u>  |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | \$            |               | \$            |               | \$            |               | \$            |               |
|                             | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| <u>PRIOR OBLIGATIONS</u>    | 74            | 70            | 84            | 80            | 84            | 80            | 84            | 80            |
| <u>ACCELERATED PAYMENTS</u> |               |               |               |               |               |               |               |               |
| <u>FY 1994</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 40            | 68            | -             | -             | -             | -             | -             | -             |
| <u>FY 1995</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | -             | -             | 42            | 70            | -             | -             | -             | -             |
| <u>FY 1996</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | -             | -             | -             | -             | 42            | 70            | -             | -             |
| <u>FY 1997</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | -             | -             | -             | -             | -             | -             | 42            | 70            |
| <u>TOTAL</u>                |               |               |               |               |               |               |               |               |
| Initial Payments            | 40            | 68            | 42            | 70            | 42            | 70            | 42            | 70            |
| Anniversary Payments        | 74            | 70            | 84            | 80            | 84            | 80            | 84            | 80            |
| TOTAL                       | 114           | 138           | 126           | 150           | 126           | 150           | 126           | 150           |

5.07

MEDICAL OFFICER STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 94</u>  |                  | <u>FY 95</u>  |                  | <u>FY 96</u>  |                  | <u>FY 97</u>  |                  |
|-----------------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|
|                             | <u>Number</u> | <u>\$ Amount</u> | <u>Number</u> | <u>\$ Amount</u> | <u>Number</u> | <u>\$ Amount</u> | <u>Number</u> | <u>\$ Amount</u> |
| <u>PRIOR OBLIGATIONS</u>    | 35            | 105              | 35            | 105              | 35            | 105              | 35            | 105              |
| <u>ACCELERATED PAYMENTS</u> |               |                  |               |                  |               |                  |               |                  |
| <u>FY 1994</u>              |               |                  |               |                  |               |                  |               |                  |
| Initial & Subsequent        |               |                  |               |                  |               |                  |               |                  |
| Anniversary Payments        | 2             | 6                |               |                  |               |                  |               |                  |
| <u>FY 1995</u>              |               |                  |               |                  |               |                  |               |                  |
| Initial & Subsequent        |               |                  |               |                  |               |                  |               |                  |
| Anniversary                 |               |                  | 5             | 15               |               |                  |               |                  |
| <u>FY 1996</u>              |               |                  |               |                  |               |                  |               |                  |
| Initial & Subsequent        |               |                  |               |                  |               |                  |               |                  |
| Anniversary Payments        | -             | -                | -             | -                | 5             | 15               |               |                  |
| <u>FY 1997</u>              |               |                  |               |                  |               |                  |               |                  |
| Initial & Subsequent        |               |                  |               |                  |               |                  |               |                  |
| Anniversary Payments        |               |                  |               |                  |               |                  | 5             | 15               |
| <u>TOTAL</u>                |               |                  |               |                  |               |                  |               |                  |
| Initial Payments            | 2             | 6                | 5             | 15               | 5             | 15               | 5             | 15               |
| Anniversary Payments        | 35            | 105              | 35            | 105              | 35            | 105              | 35            | 105              |
| TOTAL                       | 37            | 111              | 40            | 120              | 40            | 120              | 40            | 120              |

5.08

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 98</u>  |               | <u>FY 99</u>  |               | <u>FY 00</u>  |               | <u>FY 01</u>  |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
|                             |               | \$            |               | \$            |               | \$            |               | \$            |
| <u>PRIOR OBLIGATIONS</u>    | -             | -             | -             | -             | -             | -             | -             | -             |
| <u>ACCELERATED PAYMENTS</u> |               |               |               |               |               |               |               |               |
| <u>FY 1994</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 5             | 15            | 5             | 15            | 5             | 15            | 5             | 15            |
| <u>FY 1995</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 5             | 15            | 5             | 15            | 5             | 15            | 5             | 15            |
| <u>FY 1996</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 5             | 15            | 5             | 15            | 5             | 15            | 5             | 15            |
| <u>FY 1997</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 5             | 15            | 5             | 15            | 5             | 15            | 5             | 15            |
| <u>TOTAL</u>                |               |               |               |               |               |               |               |               |
| Initial Payments            |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 20            | 60            | 20            | 60            | 20            | 60            | 20            | 60            |
| TOTAL                       | 20            | 60            | 20            | 60            | 20            | 60            | 20            | 60            |

ENLISTED STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 94</u> |           | <u>FY 95</u> |           | <u>FY 96</u> |           | <u>FY 97</u> |           |
|-----------------------------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|
|                             | Number       | \$ Amount | Number       | \$ Amount | Number       | \$ Amount | Number       | \$ Amount |
| <u>PRIOR OBLIGATIONS</u>    | 3,382        | 3,194     | 3,488        | 3,300     | 3,488        | 3,300     | 3,488        | 3,300     |
| <u>ACCELERATED PAYMENTS</u> |              |           |              |           |              |           |              |           |
| <u>FY 1994</u>              |              |           |              |           |              |           |              |           |
| Initial & Subsequent        |              |           |              |           |              |           |              |           |
| Anniversary Payments        | 553          | 523       |              |           |              |           |              |           |
| <u>FY 1995</u>              |              |           |              |           |              |           |              |           |
| Initial & Subsequent        |              |           |              |           |              |           |              |           |
| Anniversary Payments        | -            | -         | 560          | 530       |              |           |              |           |
| <u>FY 1996</u>              |              |           |              |           |              |           |              |           |
| Initial & Subsequent        |              |           |              |           |              |           |              |           |
| Anniversary Payments        | -            | -         | -            | -         | 560          | 530       |              |           |
| <u>FY 1997</u>              |              |           |              |           |              |           |              |           |
| Initial & Subsequent        |              |           |              |           |              |           |              |           |
| Anniversary Payments        |              |           |              |           |              |           | 560          | 530       |
| <u>TOTAL</u>                |              |           |              |           |              |           |              |           |
| Initial Payments            | 553          | 523       | 560          | 530       | 560          | 530       | 560          | 530       |
| Anniversary Payments        | 3,382        | 3,199     | 3,488        | 3,300     | 3,488        | 3,300     | 3,488        | 3,300     |
| TOTAL                       | 3,935        | 3,722     | 4,048        | 3,830     | 4,048        | 3,830     | 4,048        | 3,830     |

ENLISTED STUDENT LOAN REPAYMENT (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

|                             | <u>FY 98</u>  |               | <u>FY 99</u>  |               | <u>FY 00</u>  |               | <u>FY 01</u>  |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | \$            |               | \$            |               | \$            |               | \$            |               |
|                             | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| <u>PRIOR OBLIGATIONS</u>    | -             | -             | -             | -             | -             | -             | -             | -             |
| <u>ACCELERATED PAYMENTS</u> |               |               |               |               |               |               |               |               |
| <u>FY 1994</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 560           | 530           | 560           | 530           | 560           | 530           | 560           | 530           |
| <u>FY 1995</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 560           | 530           | 560           | 530           | 560           | 530           | 560           | 530           |
| <u>FY 1996</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 560           | 530           | 560           | 530           | 560           | 530           | 560           | 530           |
| <u>FY 1997</u>              |               |               |               |               |               |               |               |               |
| Initial & Subsequent        |               |               |               |               |               |               |               |               |
| Anniversary Payment         | 560           | 530           | 560           | 530           | 560           | 530           | 560           | 530           |
| <u>TOTAL</u>                |               |               |               |               |               |               |               |               |
| Initial Payments            |               |               |               |               |               |               |               |               |
| Anniversary Payments        | 2,240         | 2,120         | 2,240         | 2,120         | 2,240         | 2,120         | 2,240         | 2,120         |
| TOTAL                       | 2,240         | 2,120         | 2,240         | 2,120         | 2,240         | 2,120         | 2,240         | 2,120         |

National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength)

| Assignment:              | FY 1994             |                     |                  |                         |                    |                   |
|--------------------------|---------------------|---------------------|------------------|-------------------------|--------------------|-------------------|
|                          | AGR/TAR<br>Officers | AGR/TAR<br>Enlisted | AGR/TAR<br>Total | Military<br>Technicians | Active<br>Military | Civilian<br>Total |
| Individuals              | -                   | -                   | -                | -                       | -                  | -                 |
| Pay/Personnel Center     | -                   | 2                   | 2                | -                       | -                  | 18                |
| Recruiting/Retention     | 5                   | 504                 | 509              | -                       | -                  | 4                 |
| Subtotal                 | 5                   | 506                 | 511              | -                       | -                  | 22                |
| 533                      |                     |                     |                  |                         |                    |                   |
| Units:                   |                     |                     |                  |                         |                    |                   |
| Units                    | 1,016               | 5,922               | 6,938            | 22,964                  | 936                | -                 |
| RC Unique Mgmt Hqs       | 59                  | 86                  | 145              | 513                     | -                  | -                 |
| Unit Spt-Navy RC         | -                   | -                   | -                | -                       | -                  | -                 |
| Maint Act (Non-unit)     | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 1,075               | 6,008               | 7,083            | 23,477                  | 936                | -                 |
| 31,496                   |                     |                     |                  |                         |                    |                   |
| Training:                |                     |                     |                  |                         |                    |                   |
| RC Non-unit Institutions | 225                 | 860                 | 1,085            | 586                     | -                  | 3                 |
| RC Schools               | 18                  | 50                  | 68               | -                       | -                  | 9                 |
| ROTC                     | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 243                 | 910                 | 1,153            | 586                     | -                  | 12                |
| 1,751                    |                     |                     |                  |                         |                    |                   |
| Headquarters:            |                     |                     |                  |                         |                    |                   |
| Service Hqs              | 32                  | -                   | 32               | -                       | -                  | -                 |
| AC Hqs                   | 57                  | -                   | 57               | -                       | -                  | -                 |
| AC Instal/Activities     | -                   | -                   | -                | -                       | -                  | -                 |
| RC Chiefs Staff          | 42                  | 22                  | 64               | -                       | 47                 | 43                |
| Others                   |                     |                     |                  |                         |                    | 154               |
| Subtotal                 | 131                 | 22                  | 153              | -                       | 47                 | 43                |
| 243                      |                     |                     |                  |                         |                    |                   |
| Others*                  | 165                 | 247                 | 412              | -                       | 29                 | 1,662             |
| Total                    | 1,619               | 7,693               | 9,312            | 24,063                  | 1,012              | 1,739             |
| 36,126                   |                     |                     |                  |                         |                    |                   |

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength)

| Assignment:              | FY 1995             |                     |                  |                         |                    |                   |
|--------------------------|---------------------|---------------------|------------------|-------------------------|--------------------|-------------------|
|                          | AGR/TAR<br>Officers | AGR/TAR<br>Enlisted | AGR/TAR<br>Total | Military<br>Technicians | Active<br>Military | Civilian<br>Total |
| Individuals              | -                   | -                   | -                | -                       | -                  | -                 |
| Pay/Personnel Center     | -                   | 2                   | 2                | -                       | -                  | 18                |
| Recruiting/Retention     | 5                   | 490                 | 495              | -                       | -                  | 4                 |
| Subtotal                 | 5                   | 492                 | 497              | -                       | -                  | 22                |
| Units:                   |                     |                     |                  |                         |                    |                   |
| Units                    | 904                 | 6,029               | 6,933            | 23,309                  | 870                | -                 |
| RC Unique Mgmt Hqs       | 59                  | 86                  | 145              | 513                     | -                  | -                 |
| Unit Spt-Navy RC         | -                   | -                   | -                | -                       | -                  | -                 |
| Maint Act (Non-unit)     | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 963                 | 6,115               | 7,078            | 23,822                  | 870                | -                 |
| Training:                |                     |                     |                  |                         |                    |                   |
| RC Non-unit Institutions | 193                 | 729                 | 922              | 396                     | -                  | 3                 |
| RC Schools               | 16                  | 51                  | 67               | -                       | -                  | 9                 |
| ROTC                     | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 209                 | 780                 | 989              | 396                     | -                  | 12                |
| Headquarters:            |                     |                     |                  |                         |                    |                   |
| Service Hqs              | 32                  | -                   | 32               | -                       | -                  | -                 |
| AC Hqs                   | 52                  | -                   | 52               | -                       | -                  | -                 |
| AC Instal/Activities     | -                   | -                   | -                | -                       | -                  | -                 |
| RC Chiefs Staff          | 42                  | 13                  | 55               | -                       | 46                 | 43                |
| Others                   | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 126                 | 13                  | 139              | -                       | 46                 | 43                |
| Others*                  | 141                 | 254                 | 395              | -                       | 29                 | 1,649             |
| Total                    | 1,444               | 7,654               | 9,098            | 24,218                  | 945                | 1,726             |

\*Other includes base operating support and direct reporting units.



National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength)

| Assignment:              | FY 1996             |                     |                  |                         |                    |                   |
|--------------------------|---------------------|---------------------|------------------|-------------------------|--------------------|-------------------|
|                          | AGR/TAR<br>Officers | AGR/TAR<br>Enlisted | AGR/TAR<br>Total | Military<br>Technicians | Active<br>Military | Civilian<br>Total |
| Individuals              | -                   | -                   | -                | -                       | -                  | -                 |
| Pay/Personnel Center     | -                   | 2                   | 2                | -                       | -                  | 18                |
| Recruiting/Retention     | 5                   | 490                 | 495              | -                       | -                  | 4                 |
| Subtotal                 | 5                   | 492                 | 497              | -                       | -                  | 22                |
| 519                      |                     |                     |                  |                         |                    |                   |
| Units:                   |                     |                     |                  |                         |                    |                   |
| Units                    | 1,083               | 6,627               | 7,710            | 21,847                  | 696                | -                 |
| RC Unique Mgmt Hqs       | 59                  | 86                  | 145              | 513                     | -                  | -                 |
| Unit Spt-Navy RC         | -                   | -                   | -                | -                       | -                  | -                 |
| Maint Act (Non-unit)     | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 1,142               | 6,713               | 7,855            | 22,360                  | 696                | -                 |
| 30,911                   |                     |                     |                  |                         |                    |                   |
| Training:                |                     |                     |                  |                         |                    |                   |
| RC Non-unit Institutions | 112                 | 681                 | 793              | 198                     | -                  | 3                 |
| RC Schools               | 16                  | 51                  | 67               | -                       | -                  | 9                 |
| ROTC                     | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 128                 | 732                 | 860              | 198                     | -                  | 12                |
| 1,070                    |                     |                     |                  |                         |                    |                   |
| Headquarters:            |                     |                     |                  |                         |                    |                   |
| Service Hqs              | 32                  | -                   | 32               | -                       | -                  | -                 |
| AC Hqs                   | 52                  | -                   | 52               | -                       | -                  | -                 |
| AC Instal/Activities     | -                   | -                   | -                | -                       | -                  | -                 |
| RC Chiefs Staff          | 42                  | 13                  | 55               | -                       | 45                 | 42                |
| Others                   | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 126                 | 13                  | 139              | -                       | 45                 | 42                |
| 226                      |                     |                     |                  |                         |                    |                   |
| Others*                  | 175                 | 291                 | 466              | -                       | 107                | 1,743             |
| 2,316                    |                     |                     |                  |                         |                    |                   |
| Total                    | 1,576               | 8,241               | 9,817            | 22,558                  | 848                | 1,819             |
| 35,042                   |                     |                     |                  |                         |                    |                   |

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength)

| Assignment:              | FY 1997             |                     |                  |                         |                    |                   |
|--------------------------|---------------------|---------------------|------------------|-------------------------|--------------------|-------------------|
|                          | AGR/TAR<br>Officers | AGR/TAR<br>Enlisted | AGR/TAR<br>Total | Military<br>Technicians | Active<br>Military | Civilian<br>Total |
| Individuals              | -                   | -                   | -                | -                       | -                  | -                 |
| Pay/Personnel Center     | -                   | 2                   | 2                | -                       | -                  | 18                |
| Recruiting/Retention     | 5                   | 490                 | 495              | -                       | -                  | 4                 |
| Subtotal                 | 5                   | 492                 | 497              | -                       | -                  | 22                |
| 519                      |                     |                     |                  |                         |                    |                   |
| Units:                   |                     |                     |                  |                         |                    |                   |
| Units                    | 1,132               | 6,757               | 7,889            | 21,360                  | 649                | -                 |
| RC Unique Mgmt Hqs       | 59                  | 86                  | 145              | 513                     | -                  | -                 |
| Unit Spt-Navy RC         | -                   | -                   | -                | -                       | -                  | -                 |
| Maint Act (Non-unit)     | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 1,191               | 6,843               | 8,034            | 21,873                  | 649                | -                 |
| 30,556                   |                     |                     |                  |                         |                    |                   |
| Training:                |                     |                     |                  |                         |                    |                   |
| RC Non-unit Institutions | 90                  | 531                 | 621              | 198                     | -                  | 3                 |
| RC Schools               | 16                  | 51                  | 67               | -                       | -                  | 9                 |
| ROTC                     | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 106                 | 582                 | 688              | 198                     | -                  | 12                |
| 898                      |                     |                     |                  |                         |                    |                   |
| Headquarters:            |                     |                     |                  |                         |                    |                   |
| Service Hqs              | 32                  | -                   | 32               | -                       | -                  | -                 |
| AC Hqs                   | 52                  | -                   | 52               | -                       | -                  | -                 |
| AC Instal/Activities     | -                   | -                   | -                | -                       | -                  | -                 |
| RC Chiefs Staff          | 42                  | 13                  | 55               | -                       | 44                 | 42                |
| Others                   | -                   | -                   | -                | -                       | -                  | -                 |
| Subtotal                 | 126                 | 13                  | 139              | -                       | 44                 | 42                |
| 225                      |                     |                     |                  |                         |                    |                   |
| Others*                  | 175                 | 291                 | 466              | -                       | 107                | 1,675             |
| 2,248                    |                     |                     |                  |                         |                    |                   |
| Total                    | 1,603               | 8,221               | 9,824            | 22,071                  | 800                | 1,720             |
| 34,446                   |                     |                     |                  |                         |                    |                   |

\*Other includes base operating support and direct reporting units.

National Guard Personnel Air Force  
CONUS COLA  
(In Thousands of Dollars)

Project: CONUS COST OF LIVING ALLOWANCE (COLA) - ENLISTED

FY 97 \$20.0  
FY 96 \$18.0  
FY 95 \$ 0  
FY 94 \$ 0

Part I - Purpose and Scope

Congress approved in the Fiscal Year 1995 DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Military Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. At present, implementation is tentatively scheduled for July 1, 1995. Computation of program cost is the product of military member by grade and dependency status, the number of members assigned to a designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

|                  | FY 1994   |      |        | FY 1995   |      |        | FY 1996   |      |        | FY 1997   |      |        |
|------------------|-----------|------|--------|-----------|------|--------|-----------|------|--------|-----------|------|--------|
|                  | AVG       |      |        | AVG       |      |        | AVG       |      |        | AVG       |      |        |
|                  | Workyears | Rate | Amount | Workyears | Rate | Amount | Workyears | Rate | Amount | Workyears | Rate | Amount |
| Enlisted         | 0         | 0    | 0      | 0         | 0    | 0      | 58        | 315  | 18.0   | 64        | 315  | 20.0   |
| TOTAL CONUS COLA |           |      | \$0    |           |      | \$0    |           |      | \$18.0 |           |      | \$20.0 |

National Guard Personnel Air Force  
 CONUS COLA  
 (In Thousands of Dollars)

Project: CONUS COST OF LIVING ALLOWANCE (COLA) - OFFICERS

FY 97 \$4.0  
 FY 96 \$3.0  
 FY 95 \$ 0  
 FY 94 \$ 0

Part I - Purpose and Scope

Congress approved in the Fiscal Year 1995 DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Military Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. At present, implementation is tentatively scheduled for July 1, 1995. Computation of program cost is the product of military member by grade and dependency status, the number of members assigned to a designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

|                  | FY 1994   |     |      | FY 1995   |     |      | FY 1996   |     |       | FY 1997   |     |       |
|------------------|-----------|-----|------|-----------|-----|------|-----------|-----|-------|-----------|-----|-------|
|                  | Workyears | AVG | Rate | Workyears | AVG | Rate | Workyears | AVG | Rate  | Workyears | AVG | Rate  |
| Officers         | 0         | 0   | 0    | 0         | 0   | 0    | 6         | 458 | 3.0   | 8         | 458 | 4.0   |
| TOTAL CONUS COLA |           |     | \$0  |           |     | \$0  |           |     | \$3.0 |           |     | \$4.0 |